



हरियाणा केंद्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF HARYANA

NAAC ACCREDITED 'A' GRADE UNIVERSITY

MINUTES

43rd Meeting of the Executive Council

Date: 02/07/2019 at 11:00 A.M.

Venue: Gurugram Office, Central University of Haryana, Gurugram

The 43rd meeting of the Executive Council of Central University of Haryana was held on Tuesday, July 2, 2019 at 11:00 AM in the Conference Room, Gurugram Office, Central University of Haryana, Gurugram.

The following members were present:

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| 1 Prof. R.C. Kuhad, Vice Chancellor | - | Chairman |
| 2 Prof. Prem Vrat | | |
| 3 Prof. D.P.S. Verma | | |
| 4 Prof. Satwanti Kapoor | | |
| 5 Prof. Tahir Hussain | | |
| 6 Dr. P.K. Khurana | | |
| 7 Prof. Sarika Sharma | | |
| 8 Prof. Nawal Kishore | | |
| 9 Prof. Rajesh Kumar Malik | | |
| 10 Sh. Manoranjan Tripathy, FO | - | Special Invitee |
| 11 Sh. Ram Dutt, Registrar | - | Secretary |

The following members had expressed their inability to attend the meeting:

- 1 Prof. Yogesh Singh
- 2 Prof. Om Prakash Arora
- 3 Dr. Payal Mago
- 4 Dr. Avdhesh Kumar Pandey
- 5 Prof. Bir Singh

At the outset, the Vice-Chancellor extended a warm welcome to all the members of the Executive Council, particularly the new members, namely, Prof. Prem Vrat, Prof. Om Prakash Arora, Prof. Satwanti Kapoor and Prof. Tahir Hussain. The contributions of the outgoing members, namely, Prof. M. Anandakrishnan, Prof. V.K. Jain, Prof. Sushma Yadav and Dr. V.K. Gupta were appreciated by the Council.

The Vice-Chancellor made a power-point presentation about the various Academic, Research and other achievements made by the University in the recent past. The Council was also apprised about the various Social Outreach programmes, cultural and other NSS/YRC activities carried out in the University. The digital initiatives undertaken by the University were also brought to the notice of the Council.

After the presentation of report on Academic and other achievements made by the University, the Agenda items were taken up.

Agenda Items

R.No.	Resolution Passed
1.	The Minutes of the 42 nd meeting of the Executive Council held on March 09, 2019, were confirmed.
2.	The actions taken on the resolutions of the 42 nd meeting of the Executive Council held on March 09, 2019, were reported and recorded.

ITEMS FOR CONSIDERATION

3. Resolved that, in pursuance of the comments of the UGC received vide MHRD letter No.F.58-6/2018-CU.III dated 12.06.2019, the following amendments to Statute-18 of the Statutes of the University related to composition of Selection Committees, be approved:

Sr. No.	Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Proposed Amendments
1.	<p>(2) (i) (B) Professor:</p> <p>i) The Vice-Chancellor – Chairperson</p> <p>ii) An academician not below the rank of Professor to be nominated by the Visitor</p> <p>iii) Three experts in the subject/ field concerned nominated by the Vice-Chancellor out of the panel of names approved by the Academic Council.</p> <p>iv) Dean of the School concerned, wherever applicable.</p> <p>v) Head of the Department/School concerned (not below the rank of a Professor).</p> <p>vi) An academician representing SC/ST/OBC/Minority/ Women/ Differently-abled categories to be nominated by the Vice-Chancellor, if any of the candidates from any of these categories is an applicant and if any of the above members of the selection committee does not belong to that category.</p>	<p>(2) (i) (B) Professor:</p> <p>i) The Vice-Chancellor – Chairperson</p> <p>ii) An academician not below the rank of Professor to be nominated by the Visitor</p> <p>iii) Three experts in the subject/ field concerned nominated by the Vice-Chancellor out of the panel of names approved by the Academic Council.</p> <p>iv) Dean of the School concerned, wherever applicable.</p> <p>v) Head of the Department/School concerned (not below the rank of a Professor).</p> <p>vi) An academician representing SC/ ST/OBC/ Minority/ Women/ Differently-abled categories, if any of the candidates from any of these categories is an applicant and any of the above members of the selection committee does not belong to that category, to be nominated by the Vice-Chancellor.</p>

4. Resolved that, in pursuance of the comments of the UGC received vide MHRD letter No.F.58-6/2018-CU.III dated 20.05.2019, the following amendments to Ordinance-VI (Emoluments and other Terms and Conditions of Service of Pro Vice-Chancellor) of the University, be approved:

Amendment approved by Executive Council in its 39th meeting held on 18.10.2018	Proposed Amendments
1. Emoluments The Pro Vice-Chancellor shall be entitled to the pay and allowances, as prescribed by the Government of India/ University Grants Commission for the post of Pro Vice-Chancellor, from time to time.	1. Emoluments The pay of the Pro Vice-Chancellor of the University, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with a special allowance of Rs. 4000/- per month.

Recommendations of the Academic Council made in its 28th meeting held on June 26, 2019

5. (a) Resolved that, in pursuance of the comments of the UGC received vide MHRD letter No.F.58-6/2018-CU.III dated 12.06.2019, the following amendments to Statute-15(1) of the Statutes of the University relating to the Schools and Departments of Studies, be approved:

Amendment approved by the Executive Council in its 39th meeting held on 18.10.2018 on the recommendations of the AC	Proposed Amendments
(a) Schools of Studies: (i) School of Humanities and Social Sciences (ii) School of Interdisciplinary Studies and Applied Sciences (iii) School of Basic Sciences (iv) School of Law (v) School of Engineering and Technology (vi) School of Business and Management Studies (vii) School of Education <u>(viii) School of Medical Sciences</u> (ix) School of Agricultural Sciences (x) School of Life-long Learning	(a) Schools of Studies: (i) School of Humanities and Social Sciences (ii) School of Interdisciplinary and Applied Sciences (iii) School of Basic Sciences (iv) School of Law (v) School of Engineering and Technology (vi) School of Business and Management Studies (vii) School of Education (viii) To be deleted (ix) School of Agricultural Sciences (x) School of Life-long Learning

(b) Departments of Studies

Amendment approved by the Executive Council in its 39th meeting held on 18.10.2018 on the recommendations of the AC	Proposed Amendments
1. Department of Agri-business	1. Department of Agri-business
2. Department of Agricultural Economics	2. Department of Agricultural Economics
3. Department of Anthropology	3. Department of Anthropology

4. Department of Biochemistry	4. Department of Biochemistry
5. Department of Bio-informatics	5. Department of Bio-informatics
6. Department of Biotechnology	6. Department of Biotechnology
7. Department of Botany	7. Department of Botany
8. Department of Buddhist Studies	8. Department of Buddhist Studies
9. Department of Chemistry	9. Department of Chemistry
10. Department of Commerce	10. Department of Commerce
11. Department of Comparative Literature & Translation Studies	11. Department of Comparative Literature & Translation Studies
12. Department of Computer Sciences and Information Technology	12. Department of Computer Sciences and Information Technology
13. Department of Earth Sciences	13. Department of Earth Sciences
14. Department of Economics	14. Department of Economics
15. Department of Education	15. To be deleted.
16. Department of Electronics and Communication Engineering	16. Department of Electronics and Communication Engineering
17. Department of English and Foreign Languages	17. Department of English and Foreign Languages
18. Department of Environmental Studies	18. Department of Environmental Studies
19. Department of Food Science and Technology	19. Department of Food Science and Technology
20. Department of Genetics	20. Department of Genetics
21. Department of Geography	21. Department of Geography
22. Department of Geotechnical Engineering	22. Department of Geotechnical Engineering
23. Department of Hindi and Indian Languages	23. Department of Hindi
24. Department of History and Archaeology	24. Department of History and Archaeology
25. Department of Horticulture	25. Department of Horticulture
26. Department of Journalism and Mass Communication	26. Department of Journalism and Mass Communication
27. Department of Law	27. Department of Law
28. Department of Library and Information Science	28. Department of Library and Information Science
29. Department of Management Studies	29. Department of Management Studies
30. Department of Mathematics	30. Department of Mathematics
31. Department of Microbiology	31. Department of Microbiology
32. Department of Mycology and Plant Pathology	32. Department of Mycology and Plant Pathology

33. Department of Nano Science Technology	33. Department of Nano Science and Nano Technology
34. Department of Nutrition Biology	34. Department of Nutrition Biology
35. Department of Operations Research	35. Department of Operations Research
36. Department of Philosophy	36. Department of Philosophy
37. Department of Physical Education and Sports	37. Department of Physical Education and Sports
38. Department of Physics and Astrophysics	38. Department of Physics and Astrophysics
39. Department of Policy Studies	39. Department of Policy Studies
40. Department of Political Science	40. Department of Political Science
41. Department of Post-harvest Technology	41. Department of Post-harvest Technology
42. Department of Psychology	42. Department of Psychology
43. Department of Public Administration	43. Department of Public Administration
44. Department of Remote Sensing and Geo Informatics	44. Department of Remote Sensing and Geo Informatics
45. Department of Sociology	45. Department of Sociology
46. Department of Statistics	46. Department of Statistics
47. Department of Tourism and Hotel Management	47. Department of Tourism and Hotel Management
48. Department of Urdu	48. Department of Urdu
49. Department of Virology	49. Department of Virology
50. Department of Women's Studies and Development	50. Department of Women's Studies and Development
51. Department of Zoology	51. Department of Zoology
52. Department of Civil Engineering	52. Department of Civil Engineering
53. Department of Computer Science and Engineering	53. Department of Computer Science and Engineering
54. Department of Electrical Engineering	54. Department of Electrical Engineering
55. Department of Printing and Packaging Technology	55. Department of Printing and Packaging Technology
56. Department of Mechanical Engineering	56. To be deleted
57. Department of Social Work	57. Department of Social Work
58. Department of Sanskrit	58. Department of Sanskrit
59. Department of Yoga	59. Department of Yoga
	60. Department of Pharmaceutical Sciences

(b) Resolved that, in pursuance of the comments of the UGC received vide MHRD letter No.F.58-6/2018-CU.III dated 20.05.2019, the following amendments to Ordinance-IV(A) (Qualifications for appointment to the teaching and other posts) of the University, be approved:

Sr. No.	Amendment approved by the Executive Council in its 39 th meeting held on 18.10.2018 on the recommendations of the AC	Proposed Amendments
1.	<p>The qualifications for appointment to the following posts shall be those as prescribed under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018" as amended from time to time:</p> <ol style="list-style-type: none"> 1. Senior Professor 2. Professor 3. Associate Professor 4. Assistant Professor 5. Librarian/ Dy. Librarian/ Assistant Librarian 6. Director/ Deputy Director/ Assistant Director of Physical Education & Sports. 7. Any other post/s qualifications for which are prescribed under the UGC Regulations. <p>Provided that the University may prescribe specialized and desirable qualifications, whenever needed.</p> <p>Provided further that the Executive Council of the University may prescribe guidelines for short listing of candidates to be called for interview for the teaching and other posts.</p>	<p>The qualifications for appointment to the following posts shall be those as prescribed under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018" as amended from time to time:</p> <ol style="list-style-type: none"> 1. Senior Professor 2. Professor 3. Associate Professor 4. Assistant Professor 5. Librarian/ Dy. Librarian/ Assistant Librarian 6. Director/ Deputy Director/ Assistant Director of Physical Education & Sports. 7. Any other post/s qualifications for which are prescribed under the UGC Regulations. <p>The academic score as specified in Appendix-II (Table-3A) of UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", shall be considered for shortlisting of candidates for interview only, and the selection shall be based only on the performance in the interviews.</p>

(c) Resolved that, in pursuance of the comments of the UGC received vide MHRD letter No.F.58-6/2018-CU.III dated 20.05.2019, the following amendments to Ordinance-IV(B)- Career Advancement Scheme (CAS), of the University, be approved:

Sr. No.	Amendment approved by the Executive Council in its 39 th meeting held on 18.10.2018 on the recommendations of the AC	Proposed Amendments
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1.	<p><u>1(A)- Career Advancement Scheme (CAS)-2010</u></p> <p>(a) The teachers of the University shall be eligible to be considered for up gradation/ promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission, as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under CAS-2010 shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts. Provided that the Screening-Evaluation Committee/ Selection Committee for promotion of an Assistant Professor from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:</p> <ol style="list-style-type: none"> The Vice-Chancellor or his nominee - Chairperson The Dean of the concerned School The Head of the concerned Department One Subject Expert drawn from a panel approved by the Academic Council. An academician representing SC/ST/ OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and the expert shall form the quorum.</p>	<p><u>1(A)- Career Advancement Scheme (CAS)-2010</u></p> <p>(a) The teachers of the University shall be eligible to be considered for up gradation/ promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission, as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under CAS-2010 shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts. Provided that the Screening-cum-Evaluation Committee/ Selection Committee for promotion of an Assistant Professor from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:</p> <ol style="list-style-type: none"> The Vice-Chancellor - Chairperson The Dean of the concerned School The Head of the concerned Department One Subject Expert drawn from a panel approved by the Academic Council. An academician representing SC/ST/ OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and the expert shall form the quorum.</p> <p>(c) Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulation on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of Standards in Higher Education-2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to</p>
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another Academic Level/Grade pay as per the following:

1. The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under these Regulation.

OR

2. The faculty members shall be considered for the promotion from one Academic Level/Grade pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of these Regulations.

The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System, promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as Under:

i) Exemption from scoring under Category-I, as defined in Appendix-III of said above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualification for Appointments of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (4th Amendment) Regulations, 2016, for faculty and other equivalent cadre positions.

		<p>ii) Scoring in Category-II and Category-III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations in Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2010 with the following combined minimum API score requirement for Category-II and Category-III taken together, as mentioned in the UGC Regulations.</p> <p>Note: There shall be no minimum API score requirement for Category-III individually.</p>
	<p><u>1(B) Career Advancement Scheme (CAS)-2018</u></p> <p>(a) The teachers of the University shall be eligible to be considered for promotion under the Career Advancement Scheme (CAS) as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The Selection Committees for considering promotion as Professor, Associate Professor under the Career Advancement Scheme shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts.</p> <p>Provided that the Screening-Evaluation Committee for promotion of an Assistant Professor from one Academic Level of Pay (ALP) to the next ALP shall consist of the following:</p> <p>1. The Vice-Chancellor or his/her nominee - Chairperson</p>	<p><u>1(B) Career Advancement Scheme (CAS)-2018</u></p> <p>(a) The teachers of the University shall be eligible to be considered for promotion under the Career Advancement Scheme (CAS) as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.</p> <p>Provided that the Screening-cum-Evaluation Committee for promotion of an Assistant Professor from one Academic Level of Pay (ALP) to the next ALP shall consist of the following:</p> <p>1. The Vice-Chancellor - Chairperson</p> <p>2. The Dean of the School concerned</p>

	<p>2. The Dean of the School concerned</p> <p>3. The Head of the Department concerned</p> <p>4. One Subject Expert drawn from a panel approved by the Academic Council, nominated by the Vice-Chancellor</p>	<p>3. The Head of the Department concerned</p> <p>4. One Subject Expert drawn from a panel approved by the Academic Council, nominated by the Vice-Chancellor</p>
2.	<p>2(a) The Assistant Librarian and Assistant Director of Physical Education & Sports shall be eligible to be considered for promotion under the Career Advancement Scheme as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The Screening-Evaluation Committee for considering promotion of an Assistant Librarian, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his/her nominee - Chairperson 2. The Dean of the School concerned 3. One expert who is working Librarian, nominated by the Vice-Chancellor from the University panel of experts. 4. The Librarian, University Library <p>(c) The Screening-Evaluation Committee for considering promotion of an Assistant Director of Physical Education & Sports, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his/her nominee - Chairperson; 2. The Dean of the School concerned; 3. The University Director, Physical Education & Sports; 4. One expert in Physical Education & Sports Administration from University system nominated by the Vice-Chancellor from the University panel of experts. <p>Three members including subject expert/University nominee for the selection committees under 1 and 2 above, shall form the quorum.</p>	<p>2(a) The Assistant Librarian and Assistant Director of Physical Education & Sports shall be eligible to be considered for promotion under the Career Advancement Scheme as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The Screening-cum-Evaluation Committee for considering promotion of an Assistant Librarian, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor - Chairperson 2. The Dean of the School concerned 3. One expert who is working Librarian, nominated by the Vice-Chancellor from the University panel of experts. 4. The Librarian, University Library <p>(c) The Screening-cum-Evaluation Committee for considering promotion of an Assistant Director of Physical Education & Sports, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor - Chairperson; 2. The Dean of the School concerned; 3. The University Director, Physical Education & Sports; 4. One expert in Physical Education & Sports Administration from University system nominated by the Vice-Chancellor from the University panel of experts. <p>Three members including subject expert/University nominee for the selection committees under 1 and 2 above, shall form the quorum.</p>

		<p>(d) The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the assessment criteria and methodology proforma designed by the respective University based on these Regulations and as per the minimum requirement specified:</p> <p>i) In Appendix-II, Table-1 for each of the cadre of Assistant Professor,</p> <p>ii) In Appendix-II, Table-4 for each of the cadre of Librarian; and</p> <p>iii) In Appendix-II, Table-5 for each of the cadre Physical Education and Sports</p> <p>The Screening-cum-Evaluation Committee shall recommend to the Executive Council of the University about the suitability for the promotion of the candidate(s) under CAS for implementation.</p> <p>(e) The selection process shall be completed on the day/last day of the selection committee meeting wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.</p> <p>(f) For all Selection Committees specified in these Regulations, Head of Department/Teacher-Incharge should be either in the same or higher rank/position than the rank/position for which the interview is to be held.</p>
3	<p>Provided that while considering the candidates under both the categories 1 & 2 above:</p> <p>(i) In case the Selection Committee finds that a candidate is not suitable for promotion, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.</p> <p>(ii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.</p> <p>(iii) In case of any dispute with regard to information given by the candidate in his/her</p>	<p>Provided that while considering the candidates under both the categories 1 & 2 above:</p> <p>(i) In case the Selection Committee finds that a candidate is not suitable for promotion, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.</p> <p>(ii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.</p> <p>(iii) In case of any dispute with regard to information given by the candidate in his/her</p>

	<p>self-assessment proforma, the decision of the Selection Committee shall be final.</p> <p>self-assessment proforma, the decision of the Selection Committee shall be final.</p> <p>(iv) The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant assessment criteria and methodology tables, by submitting an application and the required assessment criteria and methodology proforma. He/she can do so three months before the due date. The University shall send a general circular twice a year, inviting applications for CAS promotion form the eligible candidates.</p> <p>a) If a candidates applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.</p> <p>b) If, however, the candidate finds that he/she would fulfils the CAS promotion criteria, as defined in Tables-1,2,4 and 5 of Appendix-II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of candidate fulfilling the eligibility criteria.</p> <p>c) The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.</p>
6.	<p>Resolved that the Vice-Chancellor be authorised to nominate three persons to be members of the Finance Committee of the University in terms of the following provision of Statute-17 of the Statutes of the University:</p> <p><i>"Three persons to be nominated by the Executive Council, out of whom at least one shall be a member of the Executive Council"</i></p>
7.	<p>Resolved that the following recommendations made by the Committee constituted for reviewing the CRRs of the Non-Teaching Employees of the University, be approved:</p> <p>(a) Revised Cadre Recruitment Rules (CRRs) for the post of Laboratory Assistant (Science Disciplines)</p> <p>(b) Formulation of Cadre Recruitment Rules (CRRs) for the post of Placement Officer</p> <p style="text-align: right;">(Annexure-I, Page No- 17 to 19)</p>
8.	<p>Resolved that the issue of confirmation of the teachers whose appointments have been subject to results of the CWP No-22610/2017, CWP No-1513/2018 and CWP No-10765/2017, titled Manoj Kumar and others versus Central University of Haryana and others pending before the Hon'ble High Court of</p>

	<p>Punjab and Haryana, and the pending review applications in the Supreme Court of India (Ref. UGC letter dated 19.07.2018), be deferred until the outcome of these petitions/applications.</p> <p>Note:- These appointments have been made in compliance with the Interim Order dated 31-07-2018 in CWP-22610 of 2017, of the Hon'ble High Court of Punjab and Haryana.</p>									
9.	<p>Resolved that the proposal for revision of Cadre Recruitment Rules (CRRs) of the Non-Teaching Employees of the University for the following posts, keeping in view the observations/ recommendations made by the Non-Teaching Employees Grievance Redressal Committee on different representations received from the employees, be approved:</p> <p>a. Lower Division Clerk b. Upper Division Clerk c. Assistant d. Semi-Professional Assistant e. Library Assistant f. Hindi Translator</p> <p style="text-align: right;">(Annexure-II, Page No- 20 to 25)</p>									
10.	<p>Resolved that the following recommendations made by the Committee constituted to examine the issue of providing Uniforms to Drivers and other employees, be approved:</p> <p>“The Committee recommended that two pairs of Uniform of Sky blue shirt and dark blue pant for males and Sky Blue Kurta and dark blue Salwar (or Saree in the same colour) for females, may be provided to the following regular employees of the University:</p> <table><tr><td>a. Drivers</td><td>b. Office Attendants</td><td>c. Kitchen Attendants</td></tr><tr><td>d. Library Attendants</td><td>e. MTS</td><td>f. Hostel Attendants</td></tr><tr><td>g. Medical Attendants</td><td>h. Computer Lab Attendants</td><td></td></tr></table> <p>Note: - White aprons should be provided to Kitchen Attendants in addition to Uniforms.</p>	a. Drivers	b. Office Attendants	c. Kitchen Attendants	d. Library Attendants	e. MTS	f. Hostel Attendants	g. Medical Attendants	h. Computer Lab Attendants	
a. Drivers	b. Office Attendants	c. Kitchen Attendants								
d. Library Attendants	e. MTS	f. Hostel Attendants								
g. Medical Attendants	h. Computer Lab Attendants									
11.	<p>Resolved that the recommendation made by the Committee for purchase of a vehicle to be used by the Vice-Chancellor as Staff Car, be approved.</p> <p style="text-align: right;">(Annexure-III, Page No- 26)</p>									
12.	<p>Resolved that the following rates of rent to be charged from Punjab National Bank for the building/room provided by the University for its use, be approved:</p> <p>a. Rs. 6400/- p.m for the Building being used by the Bank b. Rs. 2400/- p.m. for ATM Room</p>									
13.	<p>Resolved that the following rates of rent to be charged from Post Office for the building provided by the University for its use, be approved:</p> <p>a. Rs. 2600/- p.m. for the building being used by the Post Office</p>									
14.	<p>Resolved that the DoPT Guidelines on, “Forwarding of applications of Government Servants for Outside Employment”, be continued to be followed.</p> <p style="text-align: right;">(Annexure-IV, Page No- 27 to 33)</p>									
15.	<p>Resolved that the following composition of Selection Committee for recommending appointment of Teachers on Contract/ Guest/Temporary/Deputation basis, in view of the UGC letter No.F.25-1/2018 (PS/MISC.) dated 28.01.2019, be approved:</p>									

	<p>a. The Vice-Chancellor or his/her nominee - Chairperson</p> <p>b. One expert in the concerned subject nominated by the Vice-Chancellor</p> <p>c. The Dean of the concerned School</p> <p>d. The Head of the Department</p>
REPORTING ITEMS	
16.	<p>The action taken by the Vice-Chancellor on 03.04.2019, in approving the Fee Structure for the students of UG/PG/M.Phil./Ph.D. programmes, Instructions of Fee Payment, Other Fee Payable by the Students and Refund of Fee Rules 2019-20, was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-V, Page No- 34 to 40)</p>
17.	<p>The action taken by the Vice-Chancellor on 03.04.2019, in approving the signing of Memorandum of Understanding (MoU) between Central University of Haryana and HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT. LTD, was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-VI, Page No- 41 to 47)</p>
18.	<p>The action taken by the Vice Chancellor on April 17, 2019, in approving revision of the following allowances admissible to the teachers, equivalent academic staff & non-academic staff, as per the recommendations of the 7th CPC w.e.f. July 01, 2017, in pursuance to UGC letter No.F.No.11-1/2017(CU) dated 19 February 2019, was reported, recorded and confirmed:</p> <p>(a) House Rent Allowance (HRA)</p> <p>(b) Transport Allowance (TA)</p> <p>(c) Children Education Allowance (CEA) & Hostel Subsidy</p> <p style="text-align: right;">(Annexure-VII, Page No-48 to 52)</p>
19.	<p>The action taken by the Vice Chancellor on April 18, 2019, in approving the enhancement of Employers monthly contribution of NPS in respect of regular employees of the University covered under NPS, from the present 10% to 14 % of the basic pay plus DA, w.e.f April 01, 2019, in pursuance to MHRD letter No.F.No.23011/1/2019-IF.I dated April 03, 2019, was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-VIII, Page No- 53 to 57)</p>
20.	<p>The action taken by the Vice-Chancellor on 29.04.2019, in approving adoption of Village Bhagdana by the University for enriching the quality of life of villagers, without any financial obligation on the part of the University, was reported, recorded and confirmed.</p>
21.	<p>The action taken by the Vice-Chancellor in signing the Tri-Partite Memorandum of Understanding (MoU) with Ministry of Human Resource Development (MHRD) and University Grants Commission (UGC) for the Academic Year 2019-20, was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-IX, Page No- 58 to 69)</p>
22.	<p>The action taken by the Vice-Chancellor on 22.05.2019, in approving the signing of Memorandum of Understanding (MoU) between Central University of Haryana and Deshwal Waste Management Pvt. Ltd. (DWMPL), was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-X, Page No- 70 to 76)</p>
23.	<p>The action taken by the Vice-Chancellor on 13.06.2019, in adopting the 10 % reservation in direct recruitment for candidates belonging to Economically Weaker Sections (EWS) not covered under the scheme of reservation for SCs/STs/OBCs, in pursuance of University Grants Commission letter No.F.25-4/2007(CU)Pt.file dated 20.05.2019, was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-XI, Page No- 77 to 96)</p>
24.	<p>The action taken by the Vice-Chancellor on 13.06.2019, in adopting the reservation for persons belonging to SC/ST/OBC for recruitment of teachers, including Associate Professor and Professor in</p>

	University, in compliance with Central Educational Institutions (Reservation In Teachers' Cadre) Ordinance, 2019, promulgated by the Government of India, was reported, recorded and confirmed. (Annexure-XII, Page No- 97 to 104)																														
25.	The action taken by the Vice-Chancellor on 14.06.2019, in enhancing the consultation charges of Shri P.C. Garg, Consultant (Infrastructure) from Rs. 45,000/- to Rs. 48,000/- , was reported, recorded and confirmed.																														
26.	The action taken by the Vice-Chancellor in extending the services of Shri Rajinder Kumar Harna as Adjunct Faculty in the Bio-Medical Sciences under DDU KAUSHAL Kendra, for a period of six months from 01.04.2019 to 30.09.2019 on existing terms and conditions, was reported, recorded and confirmed.																														
27.	<p>The action taken by the Vice-Chancellor in extending the EOL/lien of Dr. Raghvendra Pratap Singh on the post of Assistant Professor in the Department of Political Science, for a period of six months or till his confirmation in Lucknow University, Lucknow, whichever is earlier, was reported, recorded and confirmed.</p> <p>Note: Dr. Raghvendra Pratap Singh was relieved from the post of Assistant Professor, Department of Political Sciences from Central University of Haryana to enable him to join Lucknow University, Lucknow w.e.f. 20.06.2018(A/N). He was granted Lien for a period of one year i.e. upto 19.06.2019 or till his confirmation on the new post, whichever was earlier.</p> <p>Dr. Raghuvendra Pratap Singh has requested to extend his Lien for a period of six months or till his confirmation in Lucknow University, whichever is earlier vide application dated 02.06.2019.</p>																														
28.	<p>The action taken by the Vice-Chancellor in approving empanelment of the following hospitals to provide medical services at CGHS rates on Cash/ Cashless basis, initially for a term of 2 years and also the rates of subscription to be charged from the employees as per the CGHS rates, was reported, recorded and confirmed:</p> <p>1. List of Hospitals empanelled to provide medical services at CGHS rates on cashless basis:</p> <table border="1"> <thead> <tr> <th>Sr. No.</th><th>Name of Hospitals</th></tr> </thead> <tbody> <tr> <td>1</td><td>Kailash Hospital A) Noida (UP) B) Greater Noida (UP) C) Behror (Rajasthan)</td></tr> <tr> <td>2</td><td>Sarvodaya Hospitals and Research Center, Faridabad (Haryana)</td></tr> <tr> <td>3</td><td>Maharaja Agrasen Hospital A) Punjabi Bagh (Delhi) B) Dwarka (Delhi)</td></tr> <tr> <td>4</td><td>Artemis Hospital, Gurugram (Haryana)</td></tr> <tr> <td>5</td><td>Siwach Hospital, Rohtak (Haryana)</td></tr> <tr> <td>6</td><td>Pushpanjali Hospital, Rewari (Haryana)</td></tr> <tr> <td>7</td><td>Kalawati Hospital & Kamla Nursing Home, Rewari (Haryana)</td></tr> <tr> <td>8</td><td>Getwell Hospital, Narnaul (Haryana)</td></tr> <tr> <td>9</td><td>Santosh Child and Multispeciality Hospital, Mahendergarh (Haryana)</td></tr> <tr> <td>10</td><td>Soumya Nursing Home, Mahendergarh (Haryana)</td></tr> <tr> <td>11</td><td>Mann Multispeciality Hospital, Rohtak (Haryana)</td></tr> <tr> <td>12</td><td>Advanta Superspeciality Hospital, Jhajjar & Rohtak (Haryana)</td></tr> <tr> <td>13</td><td>Nobal Heart & Superspeciality Hospital, Jhajjar & Rohtak (Haryana)</td></tr> <tr> <td>14</td><td>Ishwar Eye Centre, Rohtak (Haryana)</td></tr> </tbody> </table>	Sr. No.	Name of Hospitals	1	Kailash Hospital A) Noida (UP) B) Greater Noida (UP) C) Behror (Rajasthan)	2	Sarvodaya Hospitals and Research Center, Faridabad (Haryana)	3	Maharaja Agrasen Hospital A) Punjabi Bagh (Delhi) B) Dwarka (Delhi)	4	Artemis Hospital, Gurugram (Haryana)	5	Siwach Hospital, Rohtak (Haryana)	6	Pushpanjali Hospital, Rewari (Haryana)	7	Kalawati Hospital & Kamla Nursing Home, Rewari (Haryana)	8	Getwell Hospital, Narnaul (Haryana)	9	Santosh Child and Multispeciality Hospital, Mahendergarh (Haryana)	10	Soumya Nursing Home, Mahendergarh (Haryana)	11	Mann Multispeciality Hospital, Rohtak (Haryana)	12	Advanta Superspeciality Hospital, Jhajjar & Rohtak (Haryana)	13	Nobal Heart & Superspeciality Hospital, Jhajjar & Rohtak (Haryana)	14	Ishwar Eye Centre, Rohtak (Haryana)
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15	Cosmodentz Dental Clinic & Research Centre, Rohtak (Haryana)
16	Aadhar Health Institute, Hisar (Haryana)
17	Sarvodaya Multispeciality & Cancer Hospital, Hisar (Haryana)
18	Holy Help Hospital, Hisar (Haryana)

2. List of Hospitals empanelled to provide medical services at CGHS rates only on cash basis:

1	Max Super Speciality Hospital (A) Patparganj (IP Extension), Delhi (b) Greater Noida (UP) (c) Vaishali Branch (UP)
2	Metro Hospital and Cancer Hospital, Preet Vihar, New Delhi
3	Savitri Devi Eye Hospital, Mahendergarh (Haryana)
4	Dr. S.P. Yadav Hospital, Rewari (Haryana)

3. Monthly Subscription rates for membership of University Health Centre:

Corresponding levels in Pay Matrix as per 7 th CPC	Contribution per month
Level 1-5	Rs. 250
Level 6	Rs. 450
Level 7-11	Rs. 650
Level 12 and above	Rs. 1000

29. The action taken by the Vice-Chancellor on 21.06.2019, in approving the signing of Memorandum of Understanding (MoU) between Central University of Haryana and CONSORTIUM FOR EDUCATIONAL COMMUNICATION (CEC), was reported, recorded and confirmed. (Annexure-XIII, Page-105 to 114)

UNDER ANY OTHER ITEMS

30. The Council took a serious note of the habit of some University employees to directly move the Courts of Law, on different issues without exhausting the available remedial channels and resolved that the University employees be asked to exhaust all channels of Redressal of their Grievances, if any, available under the Act, Statutes and Ordinances of the University, instead of approaching the Courts of Law directly.

The meeting ended with a vote of thanks to the Chair.


VICE-CHANCELLOR
(Chairperson)


REGISTRAR
(Secretary)



हारयाणा कन्द्राय विश्वावद्यालय CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)

गांव: जांट-पाली, जिला-महेन्द्रगढ़ (हरियाणा) - 123029
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

Annexure-I

MINUTES OF THE MEETING OF THE COMMITTEE

A meeting of the committee constituted by the competent authority for analysing the CRRs of the Non-Teaching employees of the University and to suggest necessary amendments, was held on 10-03-19 at 10.00 am, at the Gurugram Office of the Central University of Haryana.

The following members were present:

1.	Sh. Ram Dutt Registrar Central University of Haryana, Mahendergarh	- Convener
2.	Dr. B. K. Mohapatra Director I/c Mannu Cuttack Campus Bhubneswar	- Member
3.	Dr. Vikas Gupta Director The National Testing Agency, New Delhi	- Member
4.	Dr. P. K. Khurana Principal Shaheed Bhagat Singh College University of Delhi, New Delhi	- Member
5.	Prof. J. S. Virdi Former Professor Department of Microbiology University of Delhi, New Delhi	- Member
6.	Prof. Sanjiv Kumar Liaison Officer (SCs/STs) Central University of Haryana, Mahendergarh	- Member
7.	Prof. Rajesh Kumar Malik Dean & Proctor Department of Law Central University of Haryana, Mahendergarh	- Member
8.	Dr. Rajesh Punia Associate Professor Department of Physics M. D. University, Rohtak	- Member
9.	Sh. V. Talreja Section Officer (CU) University Grants Commission, New Delhi	- Member

The Committee reviewed the CRRs for the post of Laboratory Assistant (Science disciplines) (Level 4) to ensure the clarity in essential qualifications, and formulated the CRRs for the post of Placement Officer sanctioned by the UGC vide letter NO. F.70-6/2013(CU) dated 15-01-2019 and the same are annexed as Annexure - I & II.

(Ram Dutt) 10/3/19

(Dr. B. K. Mohapatra)

(Dr. Vikas Gupta) 10/3/19

(Dr. P. K. Khurana) 10/3/19

(Prof. J. S. Virdi) 10/3/19

(Prof. Sanjiv Kumar) 10/3/19

(Prof. Rajesh Malik) 10/3/19

(Dr. Rajesh Punia) 10/03/19

(V. Talreja)

CENTRAL UNIVERSITY OF HARYANA

CADRE RECRUITMENT RULES

1	Name of Post	Laboratory Assistant (Science disciplines)
2	Number of Post(s)	Four (4) (Chemistry-1; Physics-1; Biotechnology-1 and Microbiology-1)
3	Classification	Group 'C'
4	Scale of Pay/Pay Band/Grade Pay	Level 4
5	Whether selection or non-selection post	Not applicable
6	Age Limit for Direct Recruits	32 years
7	Education and other qualifications required for direct recruits	Essential: For Physical Sciences: B.Sc. (Non-Medical)/B.Sc. pass course with Physics as a core paper having at least 55% marks or B.Sc. (Hons.) in Physics having at least 55% marks from a recognized University/Institute. For Chemical Sciences: B.Sc. (Non-Medical/Medical)/B.Sc. pass course with Chemistry as a core paper having at least 55% marks or B.Sc. (Hons.) in Chemistry having at least 55% marks from a recognized University/Institute. For Biological Science: Bachelor's degree in Biotechnology/ Microbiology/ Biochemistry with at least 55% of marks from a recognized University/Institute.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
9	Period of probation, if any	2 Years
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	By Direct Recruitment
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	Not Applicable
12	Composition of DPC or Selection Committee	As per Cadre Recruitment Rules (Non-Teaching Employees), 2018 - Schedule-II

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10/03/19

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10/3/2019

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10/3/19

CENTRAL UNIVERSITY OF HARYANA
CADRE RECRUITMENT RULES

1	Name of Post	Placement Officer
2	Number of Post(s)	One (01)
3	Classification	Group 'A'
4	Scale of Pay/Pay Band/Grade Pay	Level 11 (Rs. 67,700/- to Rs. 2,08,700/-)
5	Whether selection or non-selection post	Not Applicable
6	Age Limit for Direct Recruits	56 years. On deputation/Tenure(Contract basis)
7	Education and other qualifications required for direct recruits	Essential: i) Master's degree in Management (HR) with B.E./B.Tech. in Engineering/Technology with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed. ii) At least 3 years of experience in the relevant field. Preference will be given to candidates proficient in liaising with various Industries for placement.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	Deputation/Tenure(Contract basis)
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	Deputation: As indicated at col. 7.
12	Composition of DPC or Selection Committee	As per Cadre Recruitment Rules (Non-Teaching Employees), 2018 - Schedule - II

Note:**Job Profiles and Responsibilities of Placement Officer:**

1. To look after day-to day activities of placement.
2. To liaise with industries, Government and Non-Governmental Organizations.
3. To conduct skill development training such as soft skills, communication, interview techniques, inter-personal relations etc.
4. To create database of Alumni, recruiting industries and organizations.
5. To organize lectures of industry professional/resource persons and workshops for entrepreneurship development.
6. Any other duties assigned by the University from time to time.

V. Talreja
10/3/19

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10/3/19

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10/3/19
R. Punia
10/03/19

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10/3/19
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10/3/19

Lower Division Clerk

	Existing	Amendment Proposed
10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	<p>ii. 10% of vacancies shall be filled from amongst the Group 'C' Staff in the Level '1' and who possess 12th Class pass or equivalent qualification and have rendered three years' regular service in the grade, on the basis of departmental qualifying examination and seniority cum fitness. The maximum age limit for eligibility for examination is 45 years (50 years of age for SC/ST).</p> <p>Note: if more of such employees than the number of vacancies available under clause (ii) qualified at the examination, such excess number of employee shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.</p> <p>iii. Promotion: 5% of the vacancies shall be filled on seniority-cum-fitness basis and Skill Test (Qualifying) from Group 'C' employees who have five years' regular service in posts in Level '1'.</p> <p>Note: Direct Recruitment should be through an appropriate mechanism i.e. written test, typing test, computer aptitude/ trade test and interview.</p>	<p>ii. 10% of vacancies shall be filled from amongst the Group 'C' Staff in the Level '1' and who possess 12th Class pass or equivalent qualification and have rendered three years' regular service in the grade, on the basis of departmental qualifying examination, typing test/skill test with knowledge of computer and seniority cum fitness. The maximum age limit for eligibility for examination is 45 years (50 years of age for SC/ST).</p> <p>Note: if more of such employees than the number of vacancies available under clause (ii) qualified at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.</p> <p>iii. Promotion: 5% of the vacancies shall be filled on seniority-cum-fitness basis and qualifying typing test/skill test with knowledge of computer from Group 'C' employees who have five years' regular service in posts in Level '1'.</p> <p>Note: Direct Recruitment should be through an appropriate mechanism i.e. written test, typing test, computer aptitude/ trade test etc.</p>

Upper Division Clerk

	Existing	Amendment Proposed
7 Education and other qualifications required for direct recruits	Essential: (i) Bachelor's degree from a recognized University. (ii) At least 02 years experience as LDC or equivalent post in university/research establishment/Central/State Govt./ PSU/ Autonomous bodies or holding equivalent position in reputed Private Organization. (iii) Knowledge of computer applications.	Essential: (i) Bachelor's degree from a recognized University. (ii) At least 02 years experience as LDC or equivalent post in university/research establishment/Central/State Govt./ PSU/ Autonomous bodies or holding equivalent position in reputed Private Organization. (iii) Knowledge of computer applications. Skill Test Norms on Computer:- English Typing @ 35 w.p.m./ Hindi Typing @ 30 w.p.m. (Time allowed – 10 minutes) (35w.p.m. and 30 w.p.m. correspond to 10500 KDPH/9000 KDPH on an average of 5 Key depression for each word)
10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	(i) 50% by direct recruitment (based on written test/ skill test) , failing which by deputation (ii) 50% by promotion from the cadre of LDC and Hindi Typist on the basis of inter-se-seniority-cum-fitness , failing which by direct recruitment.	(i) 50% by direct recruitment (based on written test and typing/skill test with knowledge of computer) , failing which by deputation (ii) 50% by promotion from the cadre of LDC and Hindi Typist on the basis of inter-se-seniority-cum-fitness and qualifying typing test/skill test with knowledge of computer , failing which by direct recruitment.

Assistant

	Existing	Amendment Proposed
7	<p>Education and other qualifications required for direct recruits</p> <p>Essential:</p> <p>(i) A Bachelor's degree from a recognized University.</p> <p>(ii) Two years' experience in administrative/ accounts works as UDC or equivalent post in a University/ Affiliated College/ Govt. /Public Undertaking of repute.</p> <p>(iii) Good knowledge of computer applications</p>	<p>Essential:</p> <p>(i) A Bachelor's degree from a recognized University.</p> <p>(ii) Two years' experience in administrative/ accounts works as UDC or equivalent post in a University/ Affiliated College/ Govt. /Public Undertaking of repute.</p> <p>(iii) Good knowledge of computer applications</p> <p>Skill Test Norms on Computer:- English Typing @ 35 w.p.m./ Hindi Typing @ 30 w.p.m. (Time allowed – 10 minutes)</p> <p>(35w.p.m. and 30 w.p.m. correspond to 10500 KDPH/9000 KDPH on an average of 5 Key depression for each word)</p>
10	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.</p> <p>(i) 50% by direct recruitment (based on written test/ skill test), failing which by deputation</p> <p>(ii) 50% by promotion from the cadre of UDC on the basis of seniority-cum-fitness, failing which by direct recruitment.</p>	<p>(i) 50% by direct recruitment (based on written test and typing/skill test with knowledge of computer), failing which by deputation</p> <p>(ii) 50% by promotion from the cadre of UDC on the basis of seniority-cum-fitness and qualifying typing/skill test with knowledge of computer, failing which by direct recruitment.</p>

Semi Professional Assistant

	Existing	Amendment Proposed
7 Education and other qualifications required for direct recruits	Essential: <ol style="list-style-type: none"> A Bachelor's degree in Library Science/Library & Information Science from a recognized University. Knowledge of Computer Application Desirable: <ol style="list-style-type: none"> PG Diploma in Library Automation and Networking or PGDCA Two years' experience of working in Library 	Essential: <ol style="list-style-type: none"> A Bachelor's degree in Library Science/Library & Information Science from a recognized University. Knowledge of Computer Application Typing speed of 30 wpm in English Desirable: <ol style="list-style-type: none"> PG Diploma in Library Automation and Networking or PGDCA Two years' experience of working in Library
10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	<p>(i) 50% by direct recruitment (based on written test/ skill test), failing which by deputation</p> <p>(ii) 50% by promotion from the cadre of Library Assistant on the basis of seniority-cum-fitness, failing which by direct recruitment.</p>	<p>(i) 50% by direct recruitment (based on written test and typing/skill test with knowledge of computer), failing which by deputation</p> <p>(ii) 50% by promotion from the cadre of Library Assistant on the basis of seniority-cum-fitness and qualifying typing/skill test with knowledge of computer, failing which by direct recruitment.</p>

Library Assistant

	Existing	Amendment Proposed
10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	<p>(i) 50% by direct recruitment (based on written test/ skill test), failing which by deputation</p> <p>(ii) 50% by promotion from the cadre of Library Attendant on the basis of departmental qualifying test and seniority-cum-fitness, failing which by direct recruitment.</p>	<p>(i) 50% by direct recruitment (based on written test and typing/skill test with knowledge of computer), failing which by deputation</p> <p>(ii) 50% by promotion from the cadre of Library Attendant on the basis of qualifying departmental test and typing/skill test with knowledge of computer and seniority-cum-fitness, failing which by direct recruitment.</p>

Hindi Translator

	Existing	Amendment Proposed
7	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.</p>	
	<p>Essential:</p> <p>i. Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level;</p> <p style="text-align: center;">AND</p> <p>ii. Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India Undertaking.</p> <p>Desirable: Studied one of the language other than Hindi included in the 8th schedule of the Constitution at 10th level from a recognised board.</p>	<p>Essential:</p> <p>i. Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level;</p> <p style="text-align: center;">AND</p> <p>ii. Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India Undertaking.</p> <p>Skill Test Norms on Computer:- Hindi Typing @ 30 w.p.m. (Time allowed – 10 minutes) (30 w.p.m. correspond to 9000 KDPH on an average of 5 Key depression for each word)</p> <p>Desirable: Studied one of the language other than Hindi included in the 8th schedule of the Constitution at 10th level from a recognised board.</p>

Minutes of the committee for Hiring of vehicle

Meeting of the committee constituted for the purpose was held on 07/03/2019 at 1600 hrs in the office of Head of Department of Law CUH. The following were present.

1. Prof. Rajesh Malik, Proctor
2. Dr. Phool Singh, Associate Professor
3. Sh. Radhe Shyam Singh, Asst. Registrar

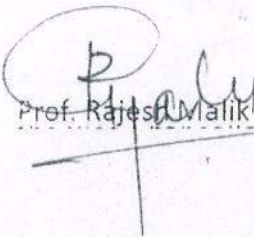
The committee deliberated the issue in the light of the resolution No. 5 of 35th Meeting of Executive Council regarding the Hiring of Vehicle for Vice-Chancellor in place of the purchase of new vehicle. Before the conduct of the meeting, the in-charge Transport was asked to have the survey of the market and obtain the desired information regarding the Hiring of Vehicle. On the basis of the informations collected by the In-charge Transport, it was unanimously resolved that Hiring of Vehicle is more expensive than to procure a new vehicle of the University. Thereafter, the committee minutely discussed the requirement of the University and the present position of the vehicles in the University. After deliberating the issue at length, it was resolved that:

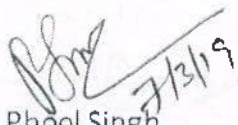
A new vehicle may be purchased in lieu of the vehicle already condemned bearing the Registration No. HR 34 C 8888 by following due procedure. Keeping in view of geographical location of the University, surroundings and conditions of the roads, the committee unanimously resolved that the vehicle to be purchased should be of such nature that having less wear and tear, safe and secured to absorb the road shocks and comfortable use of the Vice-Chancellor.

It is also pertinent to mention here that one vehicle Innova HR34 D 0777 presently being used by the Vice-Chancellor, is nine years old and has already covered more than 2,83,000/- kms. There is every possibility of breakdown of the vehicle due to the excessive wear and tear, besides spending a lot of amount on the maintenance / repair of Innova Car. The committee is of the view that above requirement are to be met as early as possible so that functions of the Central University of Haryana may run smoothly.

Further, the committee unanimously resolved to purchases an ambulance as approved by UGC vide letter F.No.70-6/2013(CU) dated 28 Jan 2016 to meet out the requirement of the University. The permission has already been granted by UGC vide letter F.No.70-6/2013(CU) dated 28 Jan 2016.

The meeting ended with vote of thanks to chair.


Prof. Rajesh Malik


Dr. Phool Singh


Sh. Radhe Shyam Singh

No.28011/1/2013-Estt(C)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

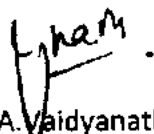
North Block, New Delhi
Dated the 23 December, 2013

OFFICE MEMORANDUM

Subject: Consolidated Instructions on Forwarding of Applications of Government Servants for Outside Employment-regarding.

The undersigned is directed to refer to the subject mentioned above and to say that various instructions/guidelines have been issued by the Government from time to time regarding forwarding of applications of Government Servants for posts outside their own Cadre. All such instructions issued till date have been consolidated under easily comprehensible headings for the facility of reference and placed as Annexure to this O.M. All Ministries/Departments are requested to bring the above guidelines to the notice of all concerned.

2. Hindi version will follow.


(J.A. Vaidyanathan)
Director (Establishment)
Telefax: 23093179

To
All Ministries /Departments.

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi.
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
8. The Comptroller and Auditor General of India, New Delhi.
9. The Secretary, Union Public Service Commission, New Delhi.
10. The Secretary, Staff Selection Commission, New Delhi.
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
12. National Commission for Scheduled Castes, New Delhi.

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13. National Commission for Scheduled Tribes, New Delhi.
14. National Commission for OBCs, New Delhi.
15. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi.
16. Establishment Officer & A.S.
17. All Officers and Sections in the Department of Personnel and Training.
18. Facilitation Center, DOP&T (20 copies)
19. NIC (DOP&T) for placing this Office Memorandum on the Website of DOP&T.
20. Establishment Section (100 copies).

Annexure to DOPT O.M.No.28020/1/2010-Estt(C) dated 23rd December, 2013.

FORWARDING OF APPLICATIONS

GENERAL GUIDELINES

These guidelines relate to forwarding of applications of Government servants as direct recruit for posts within the Central Government, State Governments, Autonomous/ Statutory Bodies, CPSEs etc. It may be noted that in a case in which a particular employee cannot be spared without serious detriment to important work in hand, public interest would justify withholding of his application even if otherwise the application would have been forwarded. It may be added for information that where for good and sufficient reasons an application is withheld no infringement of any Constitutional right is involved.

[O.M. No. 170/51-Ests., dated the 21.10.1952]

2. INTERPRETING THE TERM 'PUBLIC INTEREST'

a. The Heads of Departments should interpret the term 'public interest' strictly and subject to that consideration, the forwarding of applications should be the rule rather than an exception. Ordinarily, every employee (whether scientific and technical or non-scientific and non-technical personnel) should be permitted to apply for an outside post even though he may be holding a permanent post.

b. No distinction need be made between applications made for posts in a Department under the Central government, Autonomous Bodies or sub-ordinate offices, posts under the State Governments, posts in Public Sector Undertakings owned wholly or partly by the Central Government or a State Government and posts in quasi-Government organizations. They should all be treated alike so far as the forwarding of applications is concerned. **If, however, a Government servant desires to apply for a post in a private concern, he should submit his resignation or notice of retirement, as the case may be, before applying for private employment.**

c. For this purpose, "scientific and technical personnel", may be interpreted to mean persons holding posts or belonging to services which have been declared to be scientific or technical posts or scientific or technical service.

[O.M. No. 70/10/60-Estt. (A), dated 09.05.1960 and
O.M. No. 8/7/69-Ests(C) dated the 01.11.1970]

3. GENERAL PRINCIPLES FOR DEALING WITH SUCH APPLICATIONS

The general principles to be observed in dealing with such applications are as under:

a. Applications from purely temporary Government servants - Applications from such Government servants should be readily forwarded unless there are compelling grounds of public interest for withholding them.

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b. Applications from permanent Government servants – Both permanent non-scientific and non-technical employees as well as permanent scientific and technical employees could be given four opportunities in a year to apply for outside posts, except where withholding of any application is considered by the competent authority to be justified in the public interest. A permanent Government servant cannot justly complain of hardship or harsh treatment if his application for any other post or employment is withheld.

c. Applications of Government servants who have been given some technical training at Government expenses after commencement of service - Such Government servant cannot justifiably complain of hardship if he is not allowed to capitalize the special qualifications so gained by seeking other better employment. Withholding of application in such a case is therefore justifiable.

d. Applications of Government servants belonging to Scheduled Castes and Scheduled Tribes, other than 'scientific and technical personnel' – Applications for employment of temporary or permanent Central Government servants belonging to Scheduled Castes and Scheduled Tribes should be readily forwarded except in very rare cases where there may be compelling grounds of public interest for withholding such application. The withholding of application should be the exception rather than the rule in the case of employees belonging to Scheduled Castes and Scheduled Tribes who should be afforded every facility to improve their prospects.

e. Application of Government servants for employment in private business and industrial firm, etc. - Where a Government servant (including a temporary Government servant) seeks permission, to apply for such employment, he should submit his resignation or notice of retirement, as the case may be, before applying for private employment. He cannot complain of hardship if his application is withheld. While a person remains in Government service, the State can legitimately refuse to surrender its claim on his services in favour of a private employer.

[O.M. NO. 170/51-ESTS., DATED THE 21.10.1952; OM NO. 70/10/60-ESTS(A) DATED 09.05.1960; OM NO. 1/6/64-SCT.I DATED 19.03.1964; O.M. NO. 5/2/68-ESTT.(C) DATED 06.05.1968; OM NO. 8/7/69-ESTS(C) DATED 01.11.1970; OM NO. 8/15/71-ESTS(C) DATED 16.09.1971; OM NO. 8/22/71-ESTS(C) DATED 16.10.1971]

4. PROCEDURE TO BE FOLLOWED IN THE CASE OF THOSE WHO APPLY FOR POSTS IN THE SAME/ OTHER CENTRAL GOVERNMENT DEPARTMENTS/ STATE GOVERNMENT/ AUTONOMOUS BODY/ CENTRAL PUBLIC SECTOR ENTERPRISES ETC.

a) Applications from Government servants for employment elsewhere, submitted otherwise than in response to advertisement or circulars inviting applications, should not be forwarded.

[O.M. No. 5/3/65-Ests(C) dated the 21.12.1965]

Diagram

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b) The applications may be forwarded in accordance with the general principles given in preceding paragraphs, irrespective of whether the post applied for in the other department/office is permanent or temporary.

c) As for temporary Government servants they should, as a matter of rule, be asked to resign from the parent department/office at the time of release from the parent department/office. An undertaking to the effect that he/she will resign from the parent department/office in the event of his/her selection and appointment to the post applied for may be taken from his/her at the time of forwarding the application. This procedure is to be followed even in case of a temporary Government servant applying as a direct recruit for a post in the same organisation.

d) In the case of permanent Government servants, their lien may be retained in the parent department/office for a period of two years in case of the new post being in the Central/state Government. They should either revert to the parent department/office within that period or resign from the parent department/office at the end of that period. An undertaking to abide by these conditions may be taken from them at the time of forwarding the applications to other departments/office. In exceptional cases where it would take some time for the other department/office to confirm such Government servants due to the delay in converting temporary posts into permanent ones, or due to some other administrative reasons, the permanent Government servants may be permitted to retain their lien in the parent department/office for one more year. While granting such permission, a fresh undertaking similar to the one indicated above may be taken from the permanent Government servants by the parent department.

e) Permanent Government servants on their being selected for appointment in an autonomous Body/ CPSE will have to resign before they are permitted to join the new organization. In their case no lien shall be retained and they will be governed by the orders issued by Department of Pensions & Pensioners' Welfare regulating mobility of personnel between Central Govt and Autonomous Bodies/ CPSEs etc.

f) The Terms of the bond need not be enforced in the cases of those who apply for appointment elsewhere, other than private employment, through proper channel. However, the obligations under the bond would be carried forward to the new employment. An undertaking to this effect may be obtained from the Govt. servant before he is relieved.

[O.M. No. 60/37/63-Ests(A) dated 14.07.1967; OM No. 8/4/70-Ests(C) dated 06.03.1974; O.M. No. 28016/5/85-Estt(C) dated 31.01.1986]

5. POSTS ADVERTISED BY UNION PUBLIC SERVICE COMMISSION (UPSC)/STAFF SELECTION COMMISSION(SSC)

a) Where Government servants apply directly to UPSC/SSC as in the case of direct recruit, they must immediately inform the head of their Office/Department giving details of the examination/post for which they have applied, requesting him to communicate his permission to the Commission directly. If, however, the Head of the Office/Department considers it necessary to withhold the requisite permission, he should inform the Commission accordingly within thirty days of the date of closing for receipt of applications. In case any situation mentioned in para 6 below is existing, the requisite permission should not be granted and UPSC/SSC should be

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immediately informed of this fact as also the nature of allegations against the Government servant. It should also be made clear that in the event of actual selection of Government servant, he would not be relieved for taking up the appointment, if the charge-sheet/prosecution sanction is issued or a charge-sheet is filed in a court for criminal prosecution, or if the Government servant is placed under suspension.

b) It may be noted that in case of direct recruitment by selection, i.e., "selection by interview", it is the responsibility of the requisitioning Ministry/Department to bring to the notice of the Commission any point regarding unsuitability of the candidate (Government servant) from the vigilance angle and that the appropriate stage for doing so would be the consultation at the time of preliminary scrutiny, i.e., when the case is referred by the Commission to the Ministry/Departments for the comments of the Ministry's representatives on the provisional selection of the candidate for interview by the Commission.

[O.M. No. 14017/101/91-Estt.(RR) dated the 14th July, 1993& O.M.No.20016/1/88-Estt.(C) dated 18/07/1980]

c) When once the Administrative Authority has forwarded an application, it is mandatory that the Government employee concerned should be released to take up the new appointment. However, where subsequent to the forwarding of the application, but before selection if exceptional circumstances arise in which it may not be possible to release the official, the fact should be communicated to the Commission as well as to the official concerned. The decision not to release an official should be taken only where the circumstances referred to above are really exceptional.

[O.M. No. 60/43/64-Estt(A) dated the 24.08.1965]

6. CIRCUMSTANCES IN WHICH APPLICATION SHOULD NOT BE FORWARDED

Application of a Government servant for appointment, whether by direct recruitment, transfer on deputation or transfer, to any other post should not be considered/ forwarded, if-

- (a)
 - (i) he is under suspension; or
 - (ii) disciplinary proceedings are pending against him and a charge sheet has been issued; or
 - (iii) sanction for prosecution, where necessary has been accorded by the competent authority; or
 - (iv) where a prosecution sanction is not necessary, a charge-sheet has been filed in a Court of law against him for criminal prosecution.
 - (v) where he is undergoing a penalty – no application should be forwarded during the currency of such penalty.

(b) When the conduct of a Government servant is under investigation (by the CBI or by the Controlling Department) but the investigation has not reached the stage of issue of charge-sheet or prosecution sanction or filing of charge-sheet for criminal prosecution in a court, the application of such a Government servant may be forwarded together with brief comments on the nature of allegations and it should also be made clear that in the event of actual selection of the

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Government servant, he would not be released for taking up the appointment, if by that time any of the situations in (a) above arises.

[O.M. No. 14017/101/91-Estt.(RR) dated the 14th July, 1993]

7. FORWARDING OF APPLICATIONS FOR POSTS ADVERTISED BY CENTRAL/ PUBLIC SECTOR UNDERTAKINGS/ CENTRAL AUTONOMOUS BODIES

Applications of Central Government Servants in response to press advertisement for posts in Central Public Enterprises/Autonomous Bodies may be forwarded with a clear understanding with the employee that in the event of their selection for the post applied for they will sever their connections with the Government before joining the Public Sector Undertakings/ Autonomous Bodies. No lien shall be retained in such cases. The relieving order should indicate the period within which the official should join the Public Sector Undertaking/ Autonomous Body. Normally this period should not be more than 15 days. This period may be extended by the competent authority for reasons beyond the control of the official. Necessary notification/ orders accepting the resignation of the Govt. servant from Govt. service should be issued from the actual date of his/her joining the Public Sector Undertaking/Autonomous Body. The period between the date of relieving and the date of joining Public Sector Undertaking/ Autonomous Body can be regulated as leave of the kind due and admissible and if no leave is due, by grant of extra ordinary leave. In case he/she is not able to join the Public Sector Undertaking/Autonomous Body within the period allowed by the competent authority, he/she should report back to the parent office forthwith.

[Department of Pension & Pensioner's Welfare OM No. 4/15/88-P&PW(D) dated 13.11.1991]

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हरियाणा केंद्रीय विश्वविद्यालय

(संसद के अधिनियम संख्या-25 (2009) के तहत स्थापित)

Annexure-V

जांट-पाली, महेंद्रगढ़- 123031 (हरियाणा)

CENTRAL UNIVERSITY OF HARYANA

(Established vide Act No. 25 (2009) of Parliament)

Jant-Pali, Mahendergarh-123031 (Haryana)

No: CUH/2019/A&C/211

Date: 19.06.2019

अधिसूचना/NOTIFICATION

विषय: UG/PG/M.Phil./Ph.D. कार्यक्रम के छात्रों के लिए शुल्क संरचना, शुल्क भुगतान के निर्देश, छात्रों द्वारा देय अन्य शुल्क और शुल्क वापसी नियम-2019-20.

Sub: Fee Structure for the students of UG/PG/M.Phil./Ph.D. programmes, Instructions of Fee Payment, Other Fee Payable by the Students and Refund of Fee Rules 2019-20.

सभी संबंधित की जानकारी के लिए अधिसूचित किया जाता है कि UG/PG/M.Phil./Ph.D. कार्यक्रम के छात्रों के लिए शुल्क संरचना (मेस शुल्क के अतिरिक्त), शुल्क भुगतान के निर्देश, छात्रों द्वारा देय अन्य शुल्क और शुल्क वापसी नियम-2019-20, अनुलग्नक के अनुसार होंगे।

It is hereby notified for the information of all concerned that the Fee Structure (other than Mess Fee), Instructions of Fee Payment, Other Fee Payable by the Students and Refund of Fee Rules-2019-20, for the students of UG/PG/M.Phil./Ph.D. programmes, shall be as per the attached Annexure.

जितेंद्र मोर

Assistant Registrar

सहायक कुलसचिव

(Academic & Council Branch)

(शैक्षणिक एवं परिषद शाखा)

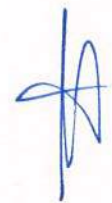
Copy forwarded to the following for information and necessary action:

प्रतिलिपि निम्नांकित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित:

1. All Dean/HoDs/TIC, CUH/ सभी अधिष्ठाता/विभागाध्यक्ष/प्रभारी शिक्षक, हर्केवि।
2. Dean Students Welfare, CUH/ अधिष्ठाता छात्र कल्याण, हर्केवि।
3. Finance Officer, CUH/ वित्त अधिकारी, हर्केवि।
4. Controller of Examinations, CUH/ परीक्षा नियंत्रक, हर्केवि।
5. Vice-Chancellor's Secretariat (for kind information of Vice-Chancellor), CUH/ कुलपति सचिवालय, (कुलपति महोदय के सूचनार्थ), हर्केवि।
6. Office of the Registrar (for kind information of Registrar), CUH/ कुलसचिव कार्यालय, (कुलसचिव महोदय के सूचनार्थ), हर्केवि।
7. ICT Section, CUH/ सूचना एवं कम्प्यूटर तकनीक अनुभाग, हर्केवि।

Proposed First Year Fee Structure

S.No.		Account Head	PG				UG			M.Phil.			Ph.D.	
			Humanities and Social Sciences	Sciences	Professional Courses	B.Ed.	M.Ed.	B.Tech.	B.Voc.	Humanities and Social Sciences	Sciences	Professional Courses	Humanities and Social Sciences	Sciences
1		Security Deposit (Refundable)	1000	2000	2000	3000	3000	5000	2000	1000	1000	2000	2000	2000
2		Admission Fee	500	1500	1500	2000	3000	3000	500	1000	1000	2500	2500	2500
3		Enrolment Fee	600	600	600	600	600	600	600	600	600	1000	1000	1000
4		Registration Fee	0	0	0	0	0	0	0	0	0	2000	2000	2000
5		Identity Card	100	100	100	100	100	100	100	100	100	100	100	100
6		Red Cross Fund	80	80	80	80	80	80	80	80	80	80	80	80
7		NSS fee	20	20	20	20	20	20	20	20	20	20	20	20
8		Insurance fee	200	200	200	200	200	200	200	200	200	200	200	200
9		Student Welfare Fund	400	400	400	400	400	400	400	400	400	800	800	800
10		Annual Day	100	100	100	100	100	100	100	100	100	100	100	100
11		University Magazine	200	200	200	200	200	200	200	200	200	200	200	200
12		Library Fee	1000	1000	1000	1000	6000	1000	1000	2000	2000	2000	2000	2000
13		Tuition Fee	1000	1000	1000	5000	5000	36000	2570	2000	2000	1000	1000	1000
14		Electricity/Water charges	300	300	300	900	900	900	900	500	500	600	600	600
15		Cultural activities Fee	150	150	150	150	150	150	150	200	200	200	200	200
16		Computer Lab Fee/Internet Fee/ICT	400	400	400	1000	2000	400	400	1000	1000	3000	3000	3000
17		Examination Fee	1000	3000	3000	3000	3000	6000	1000	2000	2000	2000	2000	2000
18		University Development Fund	300	300	300	300	300	6000	300	500	500	2100	2100	2100
19		Medical Charges	250	250	250	250	250	250	250	250	250	250	250	250
20		Sports Fee	250	250	250	250	250	250	250	250	250	250	250	250
21		Lab Fee/Industrial visit/field work/Internship	0	3000	3000	2000	3000	5000	1500	0	3000	0	2000	2000
22		Student Academic activities	100	100	100	100	100	100	100	200	200	200	200	200
23		Course Fee	0	0	0	5000	5000	0	0	0	0	0	0	0
		Total in Rs	7950	14950	14950	28050	33050	65150	12090	12600	15600	20600	22600	22600







Proposed Susequent/Final Year Annual Fee Structure


S.No.	Account Head	PG					UG			Ph.D.	
		Humanities and Social Sciences	Sciences	Professiona Courses	B.Ed.	M.Ed.	B.Tech.	B.Voc.	Humanities and Social Sciences	Sciences	Professional Courses
1	Red Cross Fund	80	80	80	80	80	80	80	80	80	80
2	NSS fee	20	20	20	20	20	20	20	20	20	20
3	Insurance fee	200	200	200	200	200	200	200	200	200	200
4	Student Welfare Fund	400	400	400	400	400	400	400	500	500	500
5	Annual Day	100	100	100	100	100	100	100	100	100	100
6	University Magazine	200	200	200	200	200	200	200	200	200	200
7	Library Fee	1000	1000	1000	4000	6000	3600	1000	2000	2000	2000
8	Tuition Fee	1000	1000	1000	5000	5000	36000	2570	1000	1000	1000
9	Electricity/Water charges	300	300	300	300	300	300	300	600	600	600
10	Cultural activities Fee	150	150	150	150	150	150	150	200	200	200
11	Computer Lab Fee/Internet Fee/ICT	500	500	500	1100	2100	500	500	3000	3000	3000
12	Examination Fee/Progress Evaluation Fee	2000	3000	3000	3000	5000	6000	1000	2000	2000	2000
13	University Development Fund	300	300	300	300	300	6000	300	2500	2500	2500
14	Medical Charges	250	250	250	250	250	250	250	250	250	250
15	Sports Fee	250	250	250	250	250	250	250	250	250	250
16	Lab Fee/Industrial visit/field work/Internship	0	3000	3000	5000	5000	6000	2600	0	2000	2000
17	Student Academic activities	100	100	100	100	100	100	100	200	200	200
18	Course Fee	0	0	0	5000	5000	0	0	0	0	0
	Total in Rs	6850	10850	10850	25450	30450	60150	10020	13100	15100	15100

Signature

5/12/2019

Instructions for Fee Payment.

1. The fees for M.A. Psychology shall be at par with the Science Courses.
2. Professional Courses include M.B.A., LL.M., M.C.A., M.A. J.M.C., M.H.M.C.T., M. Lib.& In. Sc., M.T.T.M., M.Pharm, LL.B., M.P.ED. or any other professional course introduced by the University
3. The fee shall be submitted by the students within 10 working days of the commencement of session for 2nd and subsequent years. However, fee for the first year is to be submitted along with admission.
4. Late Fee/Fine: Rs. 500/- within 15 days after due date; there after Rs. 50/Day with permission of respective Dean's.
5. The student will not be allowed to appear in End Term Examination if fee is not paid before 15 days of the commencement of the term end examinations on the recommendation of respective Dean.
6. SC/ST Students: The SC/ST Students may pay their annual fees in three instalments.
7. First Instalment: Admission Fees, Enrolment Fees, Identity Card Fee, Insurance Fee, Security deposit
8. Remaining fees may be paid in two equal instalments upto 15 days from the commencement of the Term End Examinations.
9. Tuition fee exempted for SC/ST Students.
10. Security Deposit: Security deposit can be claimed by the student within one year, after completing a course after that it will be forfeited. However, an amount of Rs. 500/- will be deducted automatically from the Security Deposit towards Alumni Registration.
11. The students shall bear the expenses of fee, if any, prescribed for Uniform and other such expenses, wherever necessary.
12. Fee refund as per the University fee refund rules, as amended from time to time.
13. The students need to pay the fee as per the fee structure prevailing in the year of admission throughout his/her tenure.
14. Readmission Fee: If a student is not attending classes without sanctioned leave for more than 10 working days, his/her name shall be struck off from the roll and he/she shall be required to pay Rs. 750 as Re-admission fee after due approval from Head of the Department /Dean of the concerned School. The same fee is applicable for students seeking re-admission after availing Zero semester/Non-promoted cases.


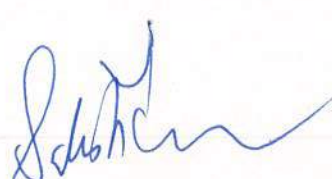


28.3.19



OTHER FEE PAYABLE BY THE STUDENTS

Sr. No.	Particulars	Fee Amount (Rs.)
1.	Duplicate Identity Card	100
2.	Migration Certificate	400
3.	Provisional Result	250
4.	Provisional Degree	300
5.	Re-Admission Fee	750
6.	Duplicate Detailed Marks Certificate (DMC/Mark sheet)	200
7.	Revaluation Fee	1000 (per paper)
8.	Re-Appear Fee	600 (per paper)
9.	Official Transcript Fee	1000 (per copy)
10.	Degree Fee/Duplicate Degree	500
11.	Duplicate Hall Ticket	100
12.	Verification of Degree/ Marks Card	500
13.	Ph.D. thesis Submission	5000
14.	M.Phil. thesis Submission	3000
15.	Photocopy of Answer Booklets	500

 *Singh*
28.3.15


Central University of Haryana Refund of Fee rules 2019-20

Sr. No.	Percentage of Refund of Fees	Point of time when notice of withdrawal of admission is received in the University
1.	100%	15 days or more before the formally-notified last date of admission (Excluding Open Counselling)
2.	90%	less than 15 days before the formally-notified last date of admission (Excluding Open Counselling)
3.	80%	15 days or less after the formally-notified last date of admission (Excluding Open Counselling)
4.	50%	30 days or less, but more than 15 days, after formally-notified last date of admission (Excluding Open Counselling)
5.	00%	More than 30 days after formally-notified last date of admission (Excluding Open Counselling)


Additional Rules

Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded
1.	When Admission is made inadvertently due to error/omission/ commission on the part of the University	Full fee including examination fee
2.	When cancellation of admission is due to concealment/falsification of facts, submission of false/ fake certificate(s), non-submission of the required documents, providing misleading information by the student or for any error/mistake on the part of the student	No fee to be refunded
3.	If a student provisionally admitted to a programme on declaration of the result of his/her qualifying examination/compartmental examination become ineligible for admission and his/her admission is cancelled	50% of total fee + security deposit
4.	In case a student, after his/her admission, expires within one	Full fee will be refunded to his/her parents.



Sur.




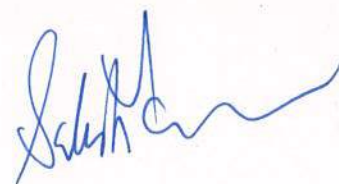
28.3.19



	month of the last date of admission	
5.	When a student has been allowed to change the programme of study within the departments of the University	After adjustment of fees already paid, the student will be required to pay the remaining amount as prescribed for the new programme. In case the amount paid by the student in the previous programme is more than the amount due for the second programme, the excess amount will be refunded.
6.	Cancellation due to non - submission of migration certificate, category certificate or other essential document till last date specified during admission	No fee will be refunded except security deposit
8	When a student of self-financing programme applies for the withdrawal of admission on or before the last date of admission (Excluding Open Counselling)	Full fee after deduction of Rs. 1000/-.

Refund of hostel dues shall be made as per the Hostel Rules in force and as amended from time to time.

In all cases, securities deposit/caution money (if any) shall be refunded after submission of clearance from the relevant departments, provided he/she applies for refund of the same within a period of one year from the date of leaving the institution

**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH

&

HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT. LTD.

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED SERVICES**



हरियाणा केन्द्रीय विश्वविद्यालय
मॉड - जॉट बासी
जिला - महेन्द्रगढ़ - 123029



MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 03rd day of April – Two Thousand and nineteen (03/04/2019), by and between

CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH represented herein by **Sh. RAM DUTT, REGISTRAR, CENTRAL UNIVERSITY OF HARYANA**, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT. LTD. (HEECPPL), the **Second Party**, and represented herein by its **SENIOR PROJECT MANAGER, ER. RAJ KUMAR**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
- **CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Hitech Enviro Engineers & Consultants Pvt. Ltd.**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D

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श्री रामदुत
श्री राज कुमार
जॉट पाली
महेन्द्रगढ़ - 123029

(Signature)

Services in the fields of – *water and wastewater treatment plant, Environmental health and safety* and other related fields

- F) **Hitech Enviro Engineers & Consultants Pvt. Ltd.**, the Second Party is located in A-1, GROUND FLOOR, KAUSHAMBHI, GHAZIABAD-201010 and background of the Company. Hitech Enviro Engineers & Consultants Pvt. Ltd. provides complete water & wastewater treatment solutions and online monitoring instrumentation to the buildings and industrial sector. We are a leading manufacturer of modular and scalable water and wastewater treatment plants as well as air pollution control devices. We follow stringent quality control and health & safety measures at all stages of our process. We are ISO 9001:2008 and OHSAS 18001:2007 certified. Our USP is the comprehensive set of: consulting services, chemicals & equipment solutions and online monitoring instrumentation, for 3600 Pollution Management - all under one roof helping our customers manage and optimize their air & water resources and process challenges across industries and municipalities. We provide consulting services ranging from EIA studies, CTE, CTO, CGWA etc. and keep our clients constantly updated with latest regulatory norms helping them to stay in compliance, always.

NOW, THEREFORE IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 **CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDRAGARH** and **HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT LTD (HEECPL)** co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing

Page 3 of 7

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significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of - **Water and Wastewater Treatment and Industrial Waste Management**
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least 25-50% of the students. The Second Party will itself absorb at least 25-50% percentage of the trained students subject to their capability .
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the programmes on the terms specified herein
- 2.10 **There is no financial commitment on the part of the CENTRAL UNIVERSITY OF HARYANA, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.**

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.

CLAUSE 4 VALIDITY

Page 5 of 7

रजिस्ट्रार
हमिरपुर विश्वविद्यालय
गोंद - जाट वाली
जिला - महेन्द्रगढ़ - 123029



- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **HEECPL**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT. LTD. (HEECPL)** after termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH** and **HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT. LTD. (HEECPL)** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

रजिस्ट्रार First Party
हरियाणा केन्द्रीय विधानमण्डल
मोह - जीट
जिला - मेहतापुर - 123029



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at district head quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Court of Delhi.

AGREED:

For **CENTRAL UNIVERSITY OF HARYANA,**
MAHENDERGARH

For **HITECH ENVIRO**
ENGINEERS AND
CONSULTANTS PVT.
LTD.

रजिस्ट्रार

हरियाणा

मध्य - जॉट पाली

जिला - महेंद्रगढ़ - 123 029

Authorized Signatory



Authorized Signatory

Name of the Institute: CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH	Name of the Institute: HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT. LTD.
Address: Central University of Haryana, Jant-Pali, Mahendergarh, Haryana	Address: A-1, GROUND FLOOR, KAUSHAMBHI, GHAZIABAD-201010
Contact details: Sh. Ram Dutt, Registrar, Central University of Haryana, Telephone:01285-249401	Contact details: Sh Raj Kumar, Senior Project Manager, HITECH ENVIRO ENGINEERS AND CONSULTANTS PVT. LTD. 0120-4294461,62,63
Email ID: registrar@cuh.ac.in	Email ID: info@heecpl.com
Website: www.cuh.ac.in	Website: www.heecpl.com

Witness 1:

[Signature]
3/4/19
(Dr. Raman Kumar Mavys)

Witness 2:

[Signature]
(Dr. Anoop Yadav)

Witness 3:

[Signature]

Witness 4:



मानव-विकास विभाग

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



उच्च शिक्षा विभाग

विश्वविद्यालय अनुदान आयोग
University Grants Commission

मानव संसाधन विकास विभाग, भारत सरकार
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

F.No.11-1/2017 (CU)

February, 2019

The Registrar (s)
All Central Universities
UGC maintained Deemed to be Universities (8)
The Principal (s)
Delhi Colleges (54)
BHU Colleges (4)
Allahabad College (12)

19 FEB 2019

Sub:- Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC – regarding.

Sir/Madam,

The undersigned is directed to enclose herewith a copy each of MHRD letters No.F.1-4/2017-U.II dated 28th January, 2019 and dated 1st February, 2019 regarding revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC).

Therefore, University / College may initiate immediate action with regard to the revision of rates of the allowances admissible during the 6th CPC. The allowances shall be revised in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26th July, 2017, read with Department of Expenditure's Resolution dated 06.07.2017 and the Government orders issued in the matter, for teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations strictly as per MHRD letter No.F.1-4/2017-U.II dated 28th January, 2019 and 1st February, 2019 in a time bound manner.

The date of revision of allowances of 7th CPC is w.e.f. 01.07.2017 as mentioned in MHRD letter dated 01.02.2019.

Encl: As above.

Yours faithfully,


(Rajnish Jain)
Secretary



Copy to :-

1. Dr. Renuka Mishra, Director, Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi-110 001
2. PS to Chairman/PS to Secretary/PS to Financial Advisor. — *19/2/19*
3. JS (DU) *Kashyap 18/2/19* *19/2/19*
4. JS (DC) *19/2*
5. US (CU)
6. PO (Website), UGC for publication on the website of the UGC. *19/2/19*

(Signature)
(Kulvinder Kaur)
Under Secretary

o/c.

JS (CUDC/CHANS/TG)
 खर्च सं/Diary No. 72651
 दिनांक Date 08/02/19

172651
07/02/19

Subject: Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.

In continuation of this Ministry's letter No.1-7/2015-U.II(1) dated 02.11.2017 and letter No.1-7/2015-U.II(2) dated 02.11.2017, it is informed that that the Government of India have decided, in consultation with the Ministry of Finance (Department of Expenditure), to revise the rate of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities on the basis of recommendations of the 7th Central Pay Commission, with immediate effect.

3. It is also informed that the rate of Special Allowances for the post of Vice-Chancellor, Pro Vice-Chancellor and College Principals has been revised by a factor of 2.25 and the revised Special Allowances are as follows:

4. This issues with the concurrence of Internal Finance Division vide Dy. No.267/IFD dated 28th January, 2019.

Renuka Mishra
(Dr. Renuka Mishra)
Director

14/1/19
FA
JS (CV) | 21/1/19
8/2/19
JS (CV) 1 JS (CV)

Copy to.

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Renuka Mishra
(Dr. Renuka Mishra)
Director

No 1-4/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 1st February, 2019

CORRIGENDUM

Subject: Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.

In continuation of this Ministry's letter of even No. dated 28th January, 2019 conveying decision of the Govt. of India for revision of rates of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities based on the recommendations of the 7th CPC, the following amendment in Para 1 of the aforesaid letter is made:

For

"with immediate effect"

Read as

"with effect from 1st July, 2017"

2. This issues with the approval of Competent Authority and concurrence of Internal Finance Division vide Dy. No.313/IFD dated 1st February, 2019.

Sanjeev Narayan
01.02.2019

(Sanjeev Kumar Narayan)

Under Secretary to the Govt. of India

To:

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi – 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुर शाह जफर मार्ग, नई दिल्ली 110002 –
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604328, 011-23604201



No.F. 1/3/2016PR (Admn.I/A&B)

26th February, 2019CIRCULAR

The undersigned is directed to circulate the following Office Memorandum received from the Ministry of Finance, Department of Financial Services, Govt. of India, regarding the subject given below: (copy enclosed)

S. No.	O.M. No.& Date	Received From	Subject
1.	F. No. 1/3/2016-PR 31.01.2019	Ministry of Finance Department of Financial Services	NOTIFICATION- Regarding – Choice of Pension Fund and Investment Pattern in Tier-I of NPS

(Tirath Ram)
Under Secretary (Admn)

Copy to:

1. All Officers/ Sections;
2. UGC Branch Office, 35 Ferozeshah Road, New Delhi;
3. UGC NET Bureau, South Campus of Delhi University, New Delhi;
4. All Regional Offices;
5. Admn I/C and Sh. A.S.Sajwan, (Admn.I/AB (Medical) Section with the request to take further necessary action at their end;
6. DS (FD)/ EO(FD-I/A&B)/SO (FD-I/A&B)/ with the request to take further action in the matter;
7. CU/DU/DC/ with a request to take further necessary action at their end.
8. UGC e-office;
9. UGC website

(Beena Menon)
Section Officer (Admn)

F. No. 23011/1/2019-IF.I
Government of India
Ministry of Human Resource Development
Department of Higher Education
IF- I Section

Dated 2nd April, 2019

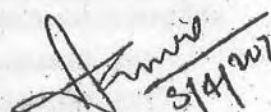
Subject: Ministry of Finance's Gazette Notification regarding National Pension System (NPS)

Kindly find enclosed Ministry of Finance's Gazette Notification dated 31st January, 2019 regarding amendments in the National Pension System (NPS).

2. As per the notification, in partial modification of para 1(i) of Ministry of Finance's Gazette Notification No. 5/7/2003-ECB-PR dated 22nd December, 2003, on National Pension System (NPS), the monthly contribution has been enhanced by the Central Government from the present 10% to 14% of the Basic Pay plus DA vide Notification dated 31st January 2019. This is to be implemented w.e.f. 01-04-2019 in all the autonomous bodies covered under NPS.

3. All Bureau Heads are requested to kindly ensure the implementation of the said amendments in the institutes under their jurisdiction.

Encl: as above


(Anil Kumar)
Director (Finance)

1. AS (TE) - 567036
2. JS (Admin & DL) - 567036(1)
3. JS (HE&ICR) - 567036(2)
4. JS (CU) - 567036(3)
5. JS (Scholarship & BP) - 567036(4)
6. JS (Mgt. and Language) - 567036(5)
7. JS (ICC & TEL) - 567036(6)
8. Sr. EA (HE) - 567036(7)
9. DDG - 567036(8)

Copy to: PS to JS&FA - 567036(9)

DS(CU-CDN)



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग I—खण्ड 1

PART I—Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 41]

नई दिल्ली, बृहस्पतिवार, जनवरी 31, 2019/माघ 11, 1940

No. 41]

NEW DELHI, THURSDAY, JANUARY 31, 2019/MAGHA 11, 1940

वित्त मंत्रालय

(वित्तीय सेवाएं विभाग)

अधिसूचना

नई दिल्ली, 31 जनवरी, 2019

फा. सं. 1/3/2016-पीआर.—केन्द्र सरकार वित्त मंत्रालय की 22 दिसंबर, 2003 की राजपत्र अधिसूचना सं. 5/7/2003-ईसीबी-पीआर के पैरा 1(i) में आंशिक संशोधन करते हुए राष्ट्रीय पेंशन प्रणाली (एनपीएस) को युक्तिसंगत बनाने के लिए सुझाव देने हेतु गठित समिति की सिफारिशों पर सरकार के 06 दिसम्बर, 2018 के निर्णय के आधार पर उक्त अधिसूचना में निम्नलिखित संशोधन करती है, नामतः :—

(1) उक्त अधिसूचना के पैराग्राफ 1(i) में, “कर्मचारियों द्वारा भुगतान किया जाने वाला मासिक अंशदान वेतन और महंगाई भत्ते (डीए) का 10% होगा और केन्द्र सरकार द्वारा उसके बराबर राशि जमा की जाएगी”, को इन शब्दों से प्रतिस्थापित किया जाएगा, “कर्मचारियों का मासिक अंशदान उनके वेतन और महंगाई भत्ते (डीए) का 10% होगा और केन्द्र सरकार का मासिक अंशदान उनके वेतन और महंगाई भत्ते का 14% होगा”।

(2) निम्नलिखित प्रावधान उक्त अधिसूचना के पैराग्राफ 1(v) के बाद प्रख्यापित किए जाएंगे, नामतः:-

एनपीएस के टियर-I में पेंशन निधि और निवेश पैटर्न का विकल्प निम्नानुसार होगा:

(vi) पेंशन निधि का विकल्प: निजी क्षेत्र में अभिदाताओं के मामले के सदृश्य, सरकारी अभिदाताओं को भी निजी क्षेत्र पेंशन निधि सहित किसी भी पेंशन निधि का चयन करने की अनुमति दी जाए। वे वर्ष में एक बार अपने विकल्प को बदल सकते हैं। तथापि, सम्मिलित सार्वजनिक क्षेत्र पेंशन निधि की वर्तमान व्यवस्था मौजूदा और नये सरकारी अंशदाताओं के लिए स्वतः उपलब्ध रहेगी।

MINISTRY OF FINANCE
(Department of Financial Services)

NOTIFICATION

New Delhi, the 31st January, 2019

F. No. 1/3/2016-PR.—In partial modification of para 1(i) of Ministry of Finance's Gazette Notification No. 5/7/2003-ECB-PR dated 22nd December, 2003, based on the Government's decision on 6th December, 2018 on the recommendations of a Committee set up to suggest measures for streamlining the implementation of National Pension System (NPS), the Central Government makes the following amendments in the said notification, namely :-

(1) In para 1(i) of the said notification, for the words "The monthly contribution would be 10 percent of the salary and DA to be paid by the employee and matched by the Central Government", the words "The monthly contribution would be 10 percent of the Basic Pay plus Dearness Allowance (DA) to be paid by the employee and 14 percent of the Basic Pay plus DA by the Central Government" shall be substituted.

(2) The following provisions shall be inserted after para 1(v) of the said notification, namely:-

CHOICE OF PENSION FUND AND INVESTMENT PATTERN IN TIER-I OF NPS AS UNDER:

(vi) **Choice of Pension Fund:** As in the case of subscribers in the private sector, the Government subscribers may also be allowed to choose any one of the pension funds including Private sector pension funds. They could change their option once in a year. However, the current provision of combination of the Public-Sector Pension Funds will be available as the default option for both existing as well as new Government subscribers.

(vii) **Choice of Investment pattern:** The following options for investment choices may be offered to Government employees: -

(a) The existing scheme in which funds are allocated by the PFRDA among the three Public Sector Undertaking fund managers based on their past performance in accordance with the guidelines of PFRDA for Government employees may continue as default scheme for both existing and new subscribers.

(b) Government employees who prefer a fixed return with minimum amount of risk may be given an option to invest 100% of the funds in Government securities (Scheme G).

(c) Government employees who prefer higher returns may be given the options of the following two Life Cycle based schemes.

(A) Conservative Life Cycle Fund with maximum exposure to equity capped at 25% - LC-25.

(B) Moderate Life Cycle Fund with maximum exposure to equity capped at 50% - LC-50.

(viii) **Implementation of choices to the legacy corpus:** Transfer of a huge legacy corpus of more than Rs. 1 lakh crore in respect of the Government sector subscribers from the existing Pension Fund Managers is likely to impact the market. It may be practically difficult for the PFRDA to allow Government subscribers to change the Pension Funds or investment pattern in respect of the accumulated corpus, in one go. Therefore, for the present, change in the Pension Funds or investment pattern may be allowed in respect of incremental flows only.

(ix) **Transfer of legacy corpus in a reasonable time frame:** PFRDA may draw up a scheme for transfer of accumulated corpus as per new choices of Government subscribers in a reasonable time frame of say five years. Once PFRDA draws up this scheme, change in the Pension Funds or investment pattern may be allowed in respect of the accumulated corpus in accordance with that scheme.

COMPENSATION FOR NON-DEPOSIT OR DELAYED DEPOSIT OF CONTRIBUTIONS DURING 2004-2012:

(x) In all cases, where the NPS contributions were deducted from the salary of the Government employee but the amount was not remitted to CRA system or was remitted late, the amount may be credited to the NPS account of the employee along with interest for the period from the date on which the deductions were made till the date the amount was credited to the NPS account of the employee, as per the rates applicable to GPF from time to time, compounded annually.

(xi) In all cases where the NPS contributions were not deducted from the salary of the Government employee for any period during 2004-2012, the employee may be given an option to deposit the amount of employee contribution now. In case he opts to deposit the contributions now, the amount may be deposited in one lump sum or in monthly installments. The amount of installment may be deducted from the salary of the Government employee and deposited in his NPS account. The same may qualify for tax concessions under the Income Tax Act as applicable to the mandatory contributions of the employee.

(xii) In all cases where the Government contributions were not remitted to CRA system or were remitted late (irrespective whether the employee contributions were deducted or not), the amount of Government contributions may be credited to the NPS account of the employee along with interest for the period from the date on which the Government contributions were due till the date the amount is actually credited to the NPS account of the employee, as per the rates applicable to GPF from time to time. Instructions to this effect may be issued by the Department of Expenditure/ Controller General of Accounts. All such cases of delay may be resolved within a period of three months.

2. The above provisions shall come into force with effect from 1st April, 2019.

MADNESH KUMAR MISHRA, Jt. Secy.

Note : The main notification was published in the Gazette of India, Extraordinary, Part-I, Section 1, *vide* notification No. 5/7/2003-PR dated the 22nd December, 2003.

**ALOK
KUMAR**

Digitally signed by
ALOK KUMAR
Date: 2019.01.31
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**MEMORANDUM OF UNDERSTANDING
(TRI-PARTITE MOU)**

BETWEEN

CENTRAL UNIVERSITY OF HARYANA

**DEPARTMENT OF HIGHER EDUCATION,
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA,
NEW DELHI**

AND

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI**

FOR

2019-2020

MEMORANDUM OF UNDERSTANDING between Central University of Haryana, Ministry of Human Resource Development (MHRD) and University Grants Commission (UGC) for the year 2019-20

This is a tri-Partite Memorandum of Understanding (MoU) being signed among Ministry of Human Resource Development (MHRD), University Grants Commission (UGC)

and

The third party, Central University of Haryana, (hereinafter referred to as University)

With the objective to assess and facilitate the performance of the University on selected key parameters against the targets set so as to incrementally improve the performance of the University.

PART 1 VISION, MISSION AND OBJECTIVES

1.1 Vision

The vision of the University is to establish itself as centre of excellence with social commitment by integrating modern, scientific and technological knowledge and skills with the basic human ethics and values. The University shall set forth a model in teaching, research and personality development and create skilled human resource with a sense of responsiveness towards society, the country and the world at large.

1.2 Mission

The mission of the University is to provide access to quality education and create opportunities for encouraging students to effectively engage with emerging innovations and technological challenges, international competitiveness and leadership in through as well as in action. The University is also conscious of the importance of developing entrepreneurial and scholastic abilities for creation of knowledge, wealth and prosperity for the country as well as peace and happiness for human beings.

1.3 Objectives (as defined in the Central Universities Act, 2009)

- 1.3.1 To disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit;
- 1.3.2 To make special provisions for integrated courses in humanities, social sciences, science and technology in its educational programmes;
- 1.3.3 To take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research;



- 1.3.4 To educate and train manpower for the development of the country;
- 1.3.5 To establish linkages with industries for promotion of science and technology;
- 1.3.6 To pay special attention to the improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.

PART 2 EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

- 2.1 All such powers are available to the Executive Council (EC) of the University as are provided for by the Act and Statutes as well as ordinances framed thereunder. The EC shall not use its power to lay down any policy that has an overriding or overruling impact on the University's Act.
- 2.2 The University shall endeavour to ensure gradual annual increase in the user charges / fees charged by it for its various courses and facilities.
- 2.3 The University shall strictly follow the General Financial Rules, 2017 issued by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions including procurement of goods and services.
- 2.4 The University shall adopt the Public Financial Management System (PFMS) for receipt of all funds from UGC / Government of India and make all payments through the PFMS till the last mile as far as possible.
- 2.5 The University shall send to the MHRD and UGC any information required by it to satisfy any requirement related to Parliamentary Matters, RTI, Court Cases, Public Grievances or inputs for policy decisions to be taken by the UGC/MHRD within reasonable time specified by the UGC/MHRD.
- 2.6 In addition to the above, such decisions which create financial liabilities on UGC/ MHRD shall be taken up by the University with the prior approval of UGC / MHRD.
- 2.7. In fulfilment of its obligations under the MoU, the University shall undertake to achieve certain level of performance for the year 2019-20. The performance will be assessed based on the information provided by the University as per the criteria listed in the **Annexure** enclosed.

PART 3 FACILITATION /ASSISTANCE FROM THE GOVERNMENT/UGC

- 3.1. The University has made the commitment of Performance Evaluation Targets based on certain assumptions in respect of release of grants from Government/UGC and raising funds from other resources, including loan from HEFA for expansion of

infrastructural facilities, which has a direct bearing on the performance of the University committed in this MoU.

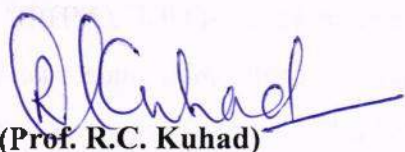
- 3.2. UGC/MHRD will extend any other facilitation/assistance like taking up the matters with the State Government concerned or any Ministry/ Department of the Union Government, as and when required.

PART 4 ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MoU

- 4.1 Performance evaluation against these MoU parameters shall be carried out every six months and monitored by the University.
- 4.2 The performance evaluation so carried out shall be submitted to the EC of the University during its meetings for consideration after which the same shall be sent to UGC along with its recommendations.
- 4.3 A joint review by the University, UGC and MHRD shall be carried out within 180 days of completion of the financial year. The result of the joint review shall be placed before the EC and hosted prominently on the website of the University.

PART 5 REQUIREMENT FROM THE UGC AND MHRD

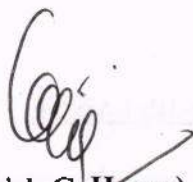
The University shall submit detailed proposal along with detailed justifications to UGC/MHRD, duly approved and recommended by its Finance Committee/EC. UGC/MHRD may liberally consider release of funds as per given justifications. Besides, UGC/MHRD will also provide administrative support and permissions wherever required as per the provisions of the Central Universities Act, 2009.



(Prof. R.C. Kuhad)
Vice-Chancellor
Central University of Haryana
कुलपति
Vice-Chancellor
हरियाणा केन्द्रीय विश्वविद्यालय
Central University of Haryana
महेन्द्रगढ़, हरियाणा-123029
Mahendergarh, Haryana-123029



(Prof. Rajnish Jain)
Secretary
University Grants Commission



(Girish C. Hosur)
Joint Secretary (CU)
Ministry of Human Resource Development

ANNEXURE

**MEMORANDUM OF UNDERSTANDING (MOU) among Central University of
Haryana, Ministry of Human Resource Development (MHRD) and University Grants
Commission, New Delhi for 2019-20**

**PERFORMANCE EVALUATION PARAMETERS, OUTPUT TARGETS AND
PROGRAMME OF WORKS (As on March 31, 2019)**

Sl. No.	Performance Parameters	2018-19 (Number)	Target 2019-20 (Number)	Actual 2019-20	% Target Achieved	Remarks
1.	Access: Student annual in-take					
	UG	390	488			
	PG	980	1214			
	M.Phil.	29	29			
	Ph.D.	72	98			
	(Weightage $0.25 \times (UG+1) \times (PG+1) \times MPhil + 3 \times Ph.D$)					
2.	Equity and Diversity:					
	(i) % age of women students	35%	38%			
	(ii) % age of students from other State	40%	42%			
	(iii) % age International students	NIL	01 student			
3.	Quality : Strengthening Faculty					
	(i) Student-Teacher Ratio	16.5:1	9.5:1			
	(ii) % age of vacancy (permanent faculty / sanctioned strength)	71.14%	0% [#]			
	(iii) Visiting Faculty from other Universities National/ International	03	03			
	(iv) Visiting Faculty from the University to other Universities National / International	NIL	NIL			
	(v) Enrolment under ARPIT Programme for Teaching Faculty of the University	06	15			
	(vi) % of vacancy in nonteaching faculty	47.18%	0%			
4.	Academic Outcomes :					
	(i) Number of students placed through campus interviews for employment	19	30			
	(ii) Number of students qualified for NET/ GATE/SET/ SLET/ Ph.D.	219	250			
	(iii) Other (CTET)	38	80			
	(iv) No. of teaching days	180	180			
5.	A. Research:					
	(i) Number of papers published in UGC listed journals	206	250			
	(ii) Research Projects sanctioned /completed	Sanctioned:08 Completed:07	10			
	(iii) Participation of faculty in IMPRESS,	01	02			

	IMPRINT, SPARC, STARS etc and DSF Funding Programme				
	B. Others				
	(i) Books / Chapters	57	72		
	(ii) Policy Reports	--	02		
	(iii) Invited lectures / seminars (only Foreign Universities)	03	10		
6.	(i) Amount of Research Grant (Extra-mural funding) Rs. In crores.	2.50	3.00		
	(ii) Consultancy (Rs. In crores)	----	2 lakhs		
7.	(i) Patents				
	(a) Filed	04	05		
	(b) Awarded	----	01		
	(ii) Exceptional International Awards / Honours	03	04		
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.	50	55		
9.	Governance				
	(i) Digitalization of Administration (list the areas – Students enrolment, Administration etc.)	90%	100%		
	(ii) Cashless Transaction (list the items such as students fees, salary etc.) Semester Fee, Miscellaneous Fee, Vendor Payment	90%	100%		
	(iii) Setting up of Grievance Redressal Mechanism (both online and offline)	100%	100%		
10.	Budget				
	(i) % age utilization of funds received from UGC	100%	100%		
	(ii) Other sources (HEFA)	5.50	6.41		
11.	Finance :				
	(i) Internal resources to total budget (%)	8%	8.5%		
	(ii) Corpus Funds (in crores)	NIL	NIL		
	(iii) Support from Alumni	NIL	NIL		
12.	RANKING				
	(i) NAAC	A	Next cycle scheduled to be held in 2022		
	(ii) NIRF Ranking (overall)	-----	1-150		
	(iii) NIRF Ranking (Discipline)	-----	1-150		
	(iv) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable	-----	-----		
13.	Contribution to the Local Society Activities organized				
	(a) Participation in Unnat Bharat Abhiyan (No. of activities).	5	10		
	(b) Adoption of Village, Blood	15	20		

	Donation Camp, Legal Aid Camps etc.					
	(c) Amount spent	8 lakhs	10 lakhs			
14	Status of Statutory positions: (*)					
	(i) Pro Vice Chancellor	----	----			
	(ii) Registrar (filled/ vacant)	Filled	----			
	(iii) Finance Officer	Filled	----			
	(iv) Controller of Exams.	Filled	----			
	(v) Librarian	Not filled	To be filled			

Note: (i) Programme of Action for each item (1 to 14) as applicable may be given in a separate sheet (**Appendix**)

(ii) University may add new areas of digitalization in point no.9 which they have done during the year of the Report.

(iii) Efforts may be made during the year for increasing rank / score in the next cycle.

Grading and Overall Grading

Achievements (in %)	Grade	Score
$\geq 90\%$	Out standing	6
$\geq 70\%$ but $< 89\%$	Excellent	5
$\geq 60\%$ but $< 69\%$	Very good	4
$\geq 50\%$ but $< 59\%$	Good	3
$\geq 40\%$ but $< 49\%$	Average	2
$\geq 30\%$ but $< 39\%$	Fair	1
$\leq 29\%$	Poor	0

Average score = $\sum S/6$ and the Grade is assigned as per the scale given above.

Rd

APPENDIX

Memorandum of Understanding (MoU) among Central University of Haryana, Ministry of Human Resource Development (MHRD) and University Grants Commission for 2019-20

(Information against Items (1) to (14) will be revised based on finalization of Items in Annexure)

Detailed Programme of Action for Item Nos. 1 to 14 of Annexure

Sl. No.	Performance Parameters	Programme of Action
1.	Access: Student annual in-take	Two hostel blocks with capacity of 630 each for Boys and Girls are likely to be completed by Dec. 2019. These will accommodate sufficient number of students from distant places. With the availability of adequate hostel facility, the meritorious students from across the states shall be attracted to get enrolled in the University.
	UG	
	PG	
	M.Phil	
	Ph.D	
	(Weightage $0.25 \times (UG+1) \times (PG+1) \times MPhil + 3 \times Ph.D$)	
2.	Equity and Diversity:	
	(i) % age of women students	With the creation of new hostels, the strength of women students shall rise substantially.
	(ii) % age of students from other State	Similarly, the strength of students from other states shall also rise with the availability of adequate hostel facility.
	(iii) % age International students	In due course of time, the University shall have separate hostel facility for International Students which will attract the foreign students.
3.	Quality : Strengthening Faculty	
	(v) Student-Teacher Ratio	Subject to vacation of stay by the Hon'ble Punjab and Haryana High Court, the vacant teaching posts shall be filled on priority basis. It will further reduce the teacher-student ratio.
	(vi) % age of vacancy (permanent faculty / sanctioned strength)	Subject to vacation of stay by the Hon'ble Punjab and Haryana High Court, the vacant teaching posts shall be filled on priority basis. It will further reduce the teacher-student ratio.
	(vii) Visiting Faculty from other Universities National/ International	Necessary Ordinance has been framed to facilitate appointment of Visiting Faculty. The University is registered for GIAN programmes of MHRD and has already been awarded 13 GIAN programmes.
	(viii) Visiting Faculty from the University to other Universities National / International	The University shall promote the University faculty to collaborate with foreign Universities where they may be invited as Visiting Faculty. The University shall frame relevant rules in this

		regard.
	(vii) Enrolment under ARPIT Programme for Teaching Faculty of the University	The University has been assigned an ARPIT Course by MHRD and the first cycle of enrolments has already been completed.
	(viii) % of vacancy in nonteaching faculty	The non-teaching positions shall be filled just after conclusion of the General Elections-2019.
4.	Academic Outcomes :	
	(v) Number of students placed through campus interviews for employment	The University shall maintain coordination with prospective industries and corporate houses to conduct campus placement drives. It will facilitate the students to get campus placements. However, most of the students are placed in various reputed organisations through off-campus interviews.
	(vi) Number of students qualified for NET/ GATE/SET/ SLET/ Ph.D	The Equal Opportunity Cell of the University conducts coaching classes for entry to Civil Services and other competitive exams, NET-JRF coaching and discipline-centric remedial classes.
	(vii) Other (to be specified by CU), CTET	A good number of students of School of Education are competing for the posts of teachers in Kendriya/Navodaya Vidyalays for which CTET is a pre-requisite. The School of Education is making all out efforts to provide appropriate guidance and coaching to the aspiring students.
	(viii) No. of teaching days	The University shall adhere to the Academic Calendar, ensuring 180 days of teaching as prescribed by UGC.
5.	A. Research:	
	(iv) Number of papers published in UGC listed journals	i. The University shall engage quality faculty against the vacant teaching posts on priority basis. ii. The University shall promote the faculty to undertake research projects in collaboration with foreign partners. iii. The University shall continue with the Annual Best Researcher Award to motivate the faculty for quality research.
	(v) Research Projects sanctioned / completed	The University shall create a robust eco-system for research in the campus which will encourage the faculty to fetch extra-mural grants from prospective funding agencies.
	(vi) Participation of faculty in IMPESS, IMPRINT, SPARC, STARS etc. and DSF Funding Programme	With the filling up of the vacant positions, the number of faculty shall rise significantly, and with the availability of quality faculty on the campus, the University shall certainly be in a position to get the projects under IMPESS, IMPRINT, SPARC, STARS etc. and DSF Funding Programme.

	B. Others	
	(iii) Books / Chapters	
	(ii) Policy Reports	<p>i. The University shall engage quality faculty against the vacant teaching posts on priority basis.</p> <p>ii. The University shall promote the faculty to undertake research projects in collaboration with foreign partners.</p> <p>iii. The University shall continue with the Annual Best Researcher Award to motivate the faculty for quality research.</p>
	(v) Invited lectures / seminars (only Foreign Universities)	The University conducts GIAN Courses in collaboration with the foreign experts as a regular feature. In future, we'll conduct more programmes to attract foreign faculty.
6.	(i) Amount of Research Grant (Extra-mural funding) Rs. In crores.	With the creation of robust eco-system for research in the campus, the faculty shall fetch extra-mural grants from prospective funding agencies.
	(iv) Consultancy (Rs. In crores)	The University faculty has specialisation in diverse areas of expertise, and therefore, there is good scope of their engagement in consultancy projects.
7.	(i) Patents	
	(a) Filed	
	(b) Awarded	
	(ii) Exceptional International Awards / Honours	<p>i. The University shall engage quality faculty against the vacant teaching posts on priority basis.</p> <p>ii. The University shall promote the faculty to file patents in different areas of their expertise.</p> <p>iii. The University shall continue with the Annual Best Researcher Award to motivate the faculty for quality research.</p>
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.)	The organs of the University like Group for the Promotion of Art, Culture and Heritage, Centre for Community Development and Unnat Bharat Abhiyan Ccll, Youth Red Cross and NSS Units, Book Reading Club and Movie Club are committed towards organising Co/Extra-curricular activities for the holistic growth of the students.
9.	Governance	The University has adopted the following initiatives towards digitisation:
	(i) Digitalization of Administration (list the areas – Students enrolment, Administration etc.)	<p>i. Uploading of Certificates on National Academic Depository</p> <p>ii. Online registration and admission</p> <p>iii. Declaration of Results online</p> <p>iv. Virtual Classrooms to facilitate creation and development of e-contents</p>
	(ii) Cashless Transaction (list the items such as students fees, salary etc.) Semester Fee	<p>i. Cashless transactions</p> <p>ii. Online salary transfer</p> <p>iii. Online fee submission</p> <p>iv. Online Vendor Payments</p>

	Miscellaneous Fee Vendor Payment	v. Adoption of PFMS and EAT Module
	(iii) Setting up of Grievance Redressal Mechanism (both online and offline)	The University has adopted a rigorous grievances redressal mechanism for students, faculty and staff through the following committees: i. Anti-Ragging Committee ii. Ordinance for the redressal of grievances of students, faculty and staff iii. Adoption of the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
10.	Budget	
	(i) % age utilization of funds received from UGC	Every care shall be taken to utilise the grants received from the UGC and other funding agencies.
	(ii) Other sources	
11.	Finance :	
	(i) Internal resources to total budget (%)	The University shall institutionalise the provision of gradual fee hike for creation of funds. The University shall also motivate the faculty to engage in consultancy projects which may help the internal resources to grow. So far, being in its nascent stage, the University couldn't produce the prospective alumni who could provide financial support to the University but we are hopeful that we'll attract the alumni support in future.
	(ii) Corpus Funds (in crores)	
	(iii) Support from Alumni	
12	RANKING	
	(i) NAAC	The next cycle of NAAC assessment and accreditation is due in the year, 2022, and the University is adopting the qualitative measures in academics, research, extension and outreach activities to ensure the University's place among top universities. Similarly, the University has committed itself for an attractive ranking in NIRF-2020.
	(ii) NIRF Ranking (overall)	
	(iii) NIRF Ranking (Discipline)	
	(iv) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable	
13.	Contribution to the Local Society Activities organized	
	(a) Participation in Unnat Bharat Abhiyan.	The organs of the University like Centre for Community Development and Unnat Bharat Abhiyan Cell, Youth Red Cross and NSS Units, Women Empowerment Cell, Legal Aid Clinic and Eco Club are committed towards organising community-based outreach activities at regular intervals.
	(b) Adoption of Village, Blood Donation Camp, Legal Aid Camps etc.	
	(c) Amount spent	The University shall increase the provision of funds for social-outreach activities in accordance with the requirements of the Cells conducting Social Outreach activities.

14	Status of Statutory positions: (*)	
	(i) Pro Vice Chancellor	---
	(ii) Registrar (filled/ vacant)	Filled
	(iii) Finance Officer	Filled
	(iv) Controller of Exams.	Filled
	(v) Librarian	Post to be re-advertised



**MEMORANDUM OF UNDERSTANDING
(MoU)**

BETWEEN

CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH

&

DESHWAL WASTE MANAGEMENT PVT LTD

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED SERVICES**



Indian-Non Judicial Stamp Haryana Government



Date : 20/05/2019

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(Rs. Only)

Penalty : ₹ 0

(Rs. Zero Only)

Seller / First Party Detail

Name: Central University Of haryana

H.No/Floor : Na

Sector/Ward : Na

LandMark : Na

City/Village : Gurugram

District : Gurugram

State : Haryana

Phone: 0



Buyer / Second Party Detail

Name : Deshwal Waste Management pvt ltd

H.No/Floor : Na

Sector/Ward : Na

LandMark : Na

City/Village : Gurugram

District : Gurugram

State : Haryana

Phone : 0

Purpose : AGREEMENT

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MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 22nd day of May 2019, by and between

CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH, represented herein by **Sh. RAM DUTT, REGISTRAR, CENTRAL UNIVERITY OF HARAYANA,** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

DESHWAL WASTE MANAGEMENT PVT LTD (DWMPL), the Second Party, and represented herein by its **RAJU YADAV, DIRECTOR** (hereinafter referred to as "**Second Party**", a company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as '**Parties**' and individually as '**Party**') as



WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - **CENTRAL UNIVERSITY OF HARYANA, MAHENDEGARH**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within areas of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Deshwal Waste Management Pvt. Ltd.**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of – *E-Waste Management* and other related fields
- F) **Deshwal Waste Management Pvt. Ltd.**, the Second Party is located in Plot No.292, Sector-7, IMT Manesar, Gurugram-122048. Deshwal waste management provides complete one stop solution in the field of E-Waste treatment. We follow stringent quality control and health & safety measures at all stages of our process. We are ISO 9001:2015 and OHSAS 18001:2007 certified, 14001-2015 Environment Management System, R2-2008 Responsible Recycling, 27001-2013 and Information Security Management System.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.



- 1.2 CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH and DESHWAL WASTE MANAGEMENT PVT LTD (DWMPL) co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2

SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.



- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of – **Electrical & Electronic Waste Management**
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least 25-50% of the students. The Second Party will itself absorb at least 25-50% percentage of the trained students subject to their capability.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the programmes on the terms specified herein
- 2.10 **There is no financial commitment on the part of the CENTRAL UNIVERSITY OF HARYANA,** the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.



CLAUSE 4
VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Deshwal Waste Management Pvt. Ltd.**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Deshwal Waste Management Pvt. Ltd. (DWMPL)** after termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH** and **DESHWAL WASTE MANAGEMENT PVT LTD (DWMPL)** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



First Party *24/5/2019*

Second Party *22/05/2019*

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Delhi.

AGREED:

For CENTRAL UNIVERSITY OF HARYANA,
MAHENDERGRAH

For DWMPPL

22/5/2019
Authorized Signatory
कुल सचिव/Registrar
हरियाणा केंद्रीय विश्वविद्यालय
Central University of Haryana
महेन्द्रगढ़ हरियाणा-123029
Mahendergarh, Haryana-123029

22/05/2019
Authorized Signatory

CENTRAL UNIVERSITY OF HARYANA, MAHENDERGRAH	DESHWAL WASTE MANAGEMENT PVT. LTD.,
Central University of Haryana, Jant-Pali, Mahendergarh	PLOT NO.292, SECTOR 7 IMT MANESAR HARYANA-122050
Sh. Ram Dutt, Registrar, Central University of Haryana, Telephone:01285-249401	Mr. Rakesh Kumar,V.P., Deshwal Waste Management Pvt. Ltd Gurugram 9910055057
registrar@cuh.ac.in	info@dwmpl.com
www.cuh.ac.in	www.dwmpl.com

Witness 1:

Dr. Pawan Maurya

Witness 2:

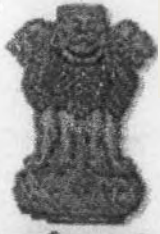
VARUN JAIN
22-05-2019

Witness 3:

Dr. Anup Yadav
22/05/19

Witness 4:

PRABHAT KUMAR
22/05/2019



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission
 मानव संसाधन विकास मंत्रालय, भारत सरकार
(Ministry of Human Resource Development, Govt. of India)
 बहादुरशाह जफर मार्ग नई दिल्ली - 110 002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604309,



ज्ञान-विज्ञान विमुक्तये

F.25-4/2007(CU)Pt.file

May, 2019

The Registrar,
 Central University of Haryana
 Jant-Pali Villages
 Mahendergarh
 Haryana - 123029

Sub: Govt. of India Circulars/Office Memorandum received from various Ministries-regarding.

Sir,

The undersigned is directed to enclose herewith the followings Circulars/Office Memorandums received from the various Ministries as detailed below:-

S.No	O.M. No.& Date	Ministries	Subject
1.	No.1/3/2016-PR dated 31.01.2019	Ministry of Finance Department of Financial Services	Notification - Regarding- Choice of Pension Fund and Investment Pattern in Tier-I of NPS
2.	No.36039/1/2019 -Estt.(Res) Dated 19.01.2019	Ministry of Personnel, P.G and Pension, Department of Personnel and Training	Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India
3.	No.38/33/12- P&PW (A) dated 04.01.2019	Ministry of Personnel, PG & Pensions, Department of Pension & Pensioner's Welfare	Revision of pension w.e.f. 1.1.2006 of pre-2006 pensioners who retired from the 5 th CPC scale of Rs.6500-10500/-
4.	No.1/1/2019-E-II (B) dated 27.02.2019	Ministry of Finance, Department of Expenditure	Grant of Dearness Allowance (DA) to the employees of Central Government Revised Rates effective from 01.01.2019 shall be enhanced from the existing rate of 9% to 12%.

You are requested to take appropriate action in this regard.

Yours faithfully,

(Kulvinder Kaur)
 Under Secretary

Encl: as above

No.36039/1/2019-Estt (Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
dated the 31st January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

2. QUANTUM OF RESERVATION

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

3. EXEMPTION FROM RESERVATION:

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

G. Jeevan

(iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.

3.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

4. CRITERIA OF INCOME & ASSETS:

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8.00 lakh (Rupees eight lakh only)** are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
 - ii. Residential flat of 1000 sq. ft. and above;
 - iii. Residential plot of 100 sq. yards and above in notified municipalities;
 - iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
- 4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.
- 4.3 The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as belonging to EWS: -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendary

G. Jeyaram

- Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
 - (iii) Revenue Officer not below the rank of Tehsildar and
 - (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

5.2 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/UT.

5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

6. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

G. S. S. S. S.

based reservation roster would be as per the principles laid down in the said Office Memorandum.

6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in **Annexure II, III, IV and V**, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

7. ADJUSTMENT AGAINST UNRESERVED VACANCIES:

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

8. FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at **Annexure-VI.**

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. www.rrcps.nic.in as on 1st January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

G. Jeyarajan

9. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:

9.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

9.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

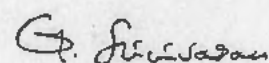
10. LIAISON OFFICER:

Ministries/Departments/Attached and Subordinate Offices shall appoint Liaison Officer to monitor the implementation of reservation for EWSs.

11. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

12. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the concerned authorities may consult DOP&T through their administrative Ministry/Department.

Encl.: As above.



(G. Srinivasan)

Director

Ph.No.011-23093074

To

- (i) The Secretaries of all Ministries/Departments of the Govt. of India
- (ii) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
- (iii) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
- (iv) Railway Board, Rail Bhavan, Delhi.

- (v) Supreme Court of India/ Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/ Prime Minister's Office/NITI Aayog
- (vi) Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi
- (vii) Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
- (viii) The Secretary, Department of Social Justice and Empowerment, Shastri Bavan, New Delhi
- (ix) National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi
- (x) National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
- (xi) National Commission for Backward Classes, Trikot, Bhikaji Cama Place, R.K. Puram, New Delhi.
- (xii) Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
- (xiii) Information and Facilitation Centre, DOPT, North Block, New Delhi.
- (xiv) Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067.
- (xv) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.

Copy to: Director, NIC, DOPT - with the request to immediately place this OM on the website of this Department (what's new tab) for information of all concerned.

G. Srinivasan

Annexure-I

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post. Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'*** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size
attested photograph of
the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

G. Srinivasan

Annexure-IIFOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @15%	ST @7.5%	OBC @27%	EWS @10%	
1	0.15	0.08	0.27	0.10	UR
2	0.30	0.15	0.54	0.20	UR
3	0.45	0.23	0.81	0.30	UR
4	0.60	0.30	1.08	0.40	OBC-1
5	0.75	0.38	1.35	0.50	UR
6	0.90	0.45	1.62	0.60	UR
7	1.05	0.53	1.89	0.70	SC-1
8	1.20	0.60	2.16	0.80	OBC-2
9	1.35	0.68	2.43	0.90	UR
10	1.50	0.75	2.70	1.00	EWS-1
11	1.65	0.83	2.97	1.10	UR
12	1.80	0.90	3.24	1.20	OBC-3
13	1.95	0.98	3.51	1.30	UR
14	2.10	1.05	3.78	1.40	ST-1
15	2.25	1.13	4.05	1.50	SC-2
16	2.40	1.20	4.32	1.60	OBC-4
17	2.55	1.28	4.59	1.70	UR
18	2.70	1.35	4.86	1.80	UR
19	2.85	1.43	5.13	1.90	OBC-5
20	3.00	1.50	5.40	2.00	SC-3
21	3.15	1.58	5.67	2.10	EWS-2
22	3.30	1.65	5.94	2.20	UR
23	3.45	1.73	6.21	2.30	OBC-6
24	3.60	1.80	6.48	2.40	UR
25	3.75	1.88	6.75	2.50	UR
26	3.90	1.95	7.02	2.60	OBC-7
27	4.05	2.03	7.29	2.70	SC-4
28	4.20	2.10	7.56	2.80	ST-2
29	4.35	2.18	7.83	2.90	UR
30	4.50	2.25	8.10	3.00	OBC-8
31	4.65	2.33	8.37	3.10	EWS-3
32	4.80	2.40	8.64	3.20	UR
33	4.95	2.48	8.91	3.30	UR
34	5.10	2.55	9.18	3.40	OBC-9

G. Hussain

35	5.25	2.63	9.45	3.50	SC-5
36	5.40	2.70	9.72	3.60	UR
37	5.55	2.78	9.99	3.70	UR
38	5.70	2.85	10.26	3.80	OBC-10
39	5.85	2.93	10.53	3.90	UR
40	6.00	3.00	10.80	4.00	ST-3
41	6.15	3.08	11.07	4.10	SC-6
42	6.30	3.15	11.34	4.20	OBC-11
43	6.45	3.23	11.61	4.30	EWS-4
44	6.60	3.30	11.88	4.40	UR
45	6.75	3.38	12.15	4.50	OBC-12
46	6.90	3.45	12.42	4.60	UR
47	7.05	3.53	12.69	4.70	SC-7
48	7.20	3.60	12.96	4.80	UR
49	7.35	3.68	13.23	4.90	OBC-13
50	7.50	3.75	13.50	5.00	EWS-5
51	7.65	3.83	13.77	5.10	UR
52	7.80	3.90	14.04	5.20	OBC-14
53	7.95	3.98	14.31	5.30	UR
54	8.10	4.05	14.58	5.40	SC-8
55	8.25	4.13	14.85	5.50	ST-4
56	8.40	4.20	15.12	5.60	OBC-15
57	8.55	4.28	15.39	5.70	UR
58	8.70	4.35	15.66	5.80	UR
59	8.85	4.43	15.93	5.90	UR
60	9.00	4.50	16.20	6.00	OBC-16
61	9.15	4.58	16.47	6.10	SC-9
62	9.30	4.65	16.74	6.20	EWS-6
63	9.45	4.73	17.01	6.30	OBC-17
64	9.60	4.80	17.28	6.40	UR
65	9.75	4.88	17.55	6.50	UR
66	9.90	4.95	17.82	6.60	UR
67	10.05	5.03	18.09	6.70	OBC-18
68	10.20	5.10	18.36	6.80	SC-10
69	10.35	5.18	18.63	6.90	ST-5
70	10.50	5.25	18.90	7.00	EWS-7
71	10.65	5.33	19.17	7.10	OBC-19
72	10.80	5.40	19.44	7.20	UR
73	10.95	5.48	19.71	7.30	UR
74	11.10	5.55	19.98	7.40	SC-11
75	11.25	5.63	20.25	7.50	OBC-20
76	11.40	5.70	20.52	7.60	UR
77	11.55	5.78	20.79	7.70	UR
78	11.70	5.85	21.06	7.80	OBC-21

G. Sivasan

79	11.85	5.93	21.33	7.90	UR
80	12.00	6.00	21.60	8.00	ST-6
81	12.15	6.08	21.87	8.10	SC-12
82	12.30	6.15	22.14	8.20	OBC-22
83	12.45	6.23	22.41	8.30	EWS-8
84	12.60	6.30	22.68	8.40	UR
85	12.75	6.38	22.95	8.50	UR
86	12.90	6.45	23.22	8.60	OBC-23
87	13.05	6.53	23.49	8.70	SC-13
88	13.20	6.60	23.76	8.80	UR
89	13.35	6.68	24.03	8.90	OBC-24
90	13.50	6.75	24.30	9.00	EWS-9
91	13.65	6.83	24.57	9.10	UR
92	13.80	6.90	24.84	9.20	UR
93	13.95	6.98	25.11	9.30	OBC-25
94	14.10	7.05	25.38	9.40	SC-14
95	14.25	7.13	25.65	9.50	ST-7
96	14.40	7.20	25.92	9.60	UR
97	14.55	7.28	26.19	9.70	OBC-26
98	14.70	7.35	26.46	9.80	EWS-10**
99	14.85	7.43	26.73	9.90	SC-15*
100	15.00	7.50	27.00	10.00	OBC-27*
101	15.15	7.58	27.27	10.10	UR
102	15.30	7.65	27.54	10.20	UR
103	15.45	7.73	27.81	10.30	UR
104	15.60	7.80	28.08	10.40	OBC-28
105	15.75	7.88	28.35	10.50	UR
106	15.90	7.95	28.62	10.60	UR
107	16.05	8.03	28.89	10.70	SC-16
108	16.20	8.10	29.16	10.80	ST-8
109	16.35	8.18	29.43	10.90	OBC-29
110	16.50	8.25	29.70	11.00	EWS-11
111	16.65	8.33	29.97	11.10	UR
112	16.80	8.40	30.24	11.20	OBC-30
113	16.95	8.48	30.51	11.30	UR
114	17.10	8.55	30.78	11.40	SC-17
115	17.25	8.63	31.05	11.50	OBC-31
116	17.40	8.70	31.32	11.60	UR
117	17.55	8.78	31.59	11.70	UR
118	17.70	8.85	31.86	11.80	UR
119	17.85	8.93	32.13	11.90	OBC-32
120	18.00	9.00	32.40	12.00	ST-9
121	18.15	9.08	32.67	12.10	SC-18
122	18.30	9.15	32.94	12.20	EWS-12

G. J. J. J.

123	18.45	9.23	33.21	12.30	OBC-33
124	18.60	9.30	33.48	12.40	UR
125	18.75	9.38	33.75	12.50	UR
126	18.90	9.45	34.02	12.60	OBC-34
127	19.05	9.53	34.29	12.70	SC-19
128	19.20	9.60	34.56	12.80	UR
129	19.35	9.68	34.83	12.90	UR
130	19.50	9.75	35.10	13.00	OBC-35
131	19.65	9.83	35.37	13.10	EWS-13
132	19.80	9.90	35.64	13.20	UR
133	19.95	9.98	35.91	13.30	UR
134	20.10	10.05	36.18	13.40	OBC-36
135	20.25	10.13	36.45	13.50	SC-20
136	20.40	10.20	36.72	13.60	ST-10
137	20.55	10.28	36.99	13.70	UR
138	20.70	10.35	37.26	13.80	OBC-37
139	20.85	10.43	37.53	13.90	UR
140	21.00	10.50	37.80	14.00	SC--21
141	21.15	10.58	38.07	14.10	OBC-38
142	21.30	10.65	38.34	14.20	EWS-14
143	21.45	10.73	38.61	14.30	UR
144	21.60	10.80	38.88	14.40	UR
145	21.75	10.88	39.15	14.50	OBC-39
146	21.90	10.95	39.42	14.60	UR
147	22.05	11.03	39.69	14.70	SC-22
148	22.20	11.10	39.96	14.80	ST-11
149	22.35	11.18	40.23	14.90	OBC-40
150	22.50	11.25	40.50	15.00	EWS-15
151	22.65	11.33	40.77	15.10	UR
152	22.80	11.40	41.04	15.20	OBC-41
153	22.95	11.48	41.31	15.30	UR
154	23.10	11.55	41.58	15.40	SC-23
155	23.25	11.63	41.85	15.50	UR
156	23.40	11.70	42.12	15.60	OBC-42
157	23.55	11.78	42.39	15.70	UR
158	23.70	11.85	42.66	15.80	UR
159	23.85	11.93	42.93	15.90	UR
160	24.00	12.00	43.20	16.00	ST-12
161	24.15	12.08	43.47	16.10	OBC-43
162	24.30	12.15	43.74	16.20	SC-24
163	24.45	12.23	44.01	16.30	OBC-44
164	24.60	12.30	44.28	16.40	EWS-16
165	24.75	12.38	44.55	16.50	UR
166	24.90	12.45	44.82	16.60	UR

G. Jeyaraman

167	25.05	12.53	45.09	16.70	OBC-45
168	25.20	12.60	45.36	16.80	SC-25
169	25.35	12.68	45.63	16.90	UR
170	25.50	12.75	45.90	17.00	EWS-17
171	25.65	12.83	46.17	17.10	OBC-46
172	25.80	12.90	46.44	17.20	UR
173	25.95	12.98	46.71	17.30	UR
174	26.10	13.05	46.98	17.40	SC-26
175	26.25	13.13	47.25	17.50	ST-13
176	26.40	13.20	47.52	17.60	OBC-47
177	26.55	13.28	47.79	17.70	UR
178	26.70	13.35	48.06	17.80	OBC-48
179	26.85	13.43	48.33	17.90	UR
180	27.00	13.50	48.60	18.00	SC-27
181	27.15	13.58	48.87	18.10	EWS-18
182	27.30	13.65	49.14	18.20	OBC-49
183	27.45	13.73	49.41	18.30	UR
184	27.60	13.80	49.68	18.40	UR
185	27.75	13.88	49.95	18.50	UR
186	27.90	13.95	50.22	18.60	OBC-50
187	28.05	14.03	50.49	18.70	SC-28
188	28.20	14.10	50.76	18.80	ST-14
189	28.35	14.18	51.03	18.90	OBC-51
190	28.50	14.25	51.30	19.00	EWS-19
191	28.65	14.33	51.57	19.10	UR
192	28.80	14.40	51.84	19.20	UR
193	28.95	14.48	52.11	19.30	OBC-52
194	29.10	14.55	52.38	19.40	SC-29
195	29.25	14.63	52.65	19.50	UR
196	29.40	14.70	52.92	19.60	EWS-20*
197	29.55	14.78	53.19	19.70	OBC-53
198	29.70	14.85	53.46	19.80	ST-15*
199	29.85	14.93	53.73	19.90	SC-30*
200	30.00	15.00	54.00	20.00	OBC-54*

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

G. Srinivasan

Annexure-III**FOR DIRECT RECRUITMENT ON ALL INDIA BASIS BY OPEN COMPETITION****Model Roster for cadre strength upto 13 posts**

Cadre Strength	Initial Recruitment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
1	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST
2	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST	
3	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST		
4	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST			
5	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST				
6	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST					
7	SC	OBC	UR	EWS	UR	OBC	UR	ST						
8	OBC	UR	EWS	UR	OBC	UR	ST							
9	UR	EWS	UR	OBC	UR	ST								
10	EWS	UR	OBC	UR	ST									
11	UR	OBC	UR	ST										
12	OBC	UR	ST											
13	UR	ST												

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Srinivasan

Annexure-IV**FOR DIRECT RECRUITMENT**

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis Otherwise than by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @16.66%	ST @7.5%	OBC @25.84%	EWS @10%	
1	0.166	0.075	0.258	0.100	UR
2	0.332	0.150	0.516	0.200	UR
3	0.498	0.225	0.774	0.300	UR
4	0.664	0.300	1.032	0.400	OBC-1
5	0.830	0.375	1.290	0.500	UR
6	0.996	0.450	1.548	0.600	UR
7	1.162	0.525	1.806	0.700	SC-1
8	1.328	0.600	2.064	0.800	OBC-2
9	1.494	0.675	2.322	0.900	UR
10	1.660	0.750	2.580	1.000	EWS-1
11	1.826	0.825	2.838	1.100	UR
12	1.992	0.900	3.096	1.200	OBC-3
13	2.158	0.975	3.354	1.300	SC-2
14	2.324	1.050	3.612	1.400	ST-1
15	2.490	1.125	3.870	1.500	UR
16	2.656	1.200	4.128	1.600	OBC-4
17	2.822	1.275	4.386	1.700	UR
18	2.988	1.350	4.644	1.800	UR
19	3.154	1.425	4.902	1.900	SC-3
20	3.320	1.500	5.160	2.000	OBC-5
21	3.486	1.575	5.418	2.100	EWS-2
22	3.652	1.650	5.676	2.200	UR
23	3.818	1.725	5.934	2.300	UR
24	3.984	1.800	6.192	2.400	OBC-6
25	4.150	1.875	6.450	2.500	SC-4
26	4.316	1.950	6.708	2.600	UR
27	4.482	2.025	6.966	2.700	ST-2
28	4.648	2.100	7.224	2.800	OBC-7
29	4.814	2.175	7.482	2.900	UR
30	4.980	2.250	7.740	3.000	EWS-3

G. Jeyaraj

31	5.146	2.325	7.998	3.100	SC-5
32	5.312	2.400	8.256	3.200	OBC-8
33	5.478	2.475	8.514	3.300	UR
34	5.644	2.550	8.772	3.400	UR
35	5.810	2.625	9.030	3.500	OBC-9
36	5.976	2.700	9.288	3.600	UR
37	6.142	2.775	9.546	3.700	SC-6
38	6.308	2.850	9.804	3.800	UR
39	6.474	2.925	10.062	3.900	OBC-10
40	6.640	3.000	10.320	4.000	ST-3
41	6.806	3.075	10.578	4.100	EWS-4
42	6.972	3.150	10.836	4.200	UR
43	7.138	3.225	11.094	4.300	SC-7
44	7.304	3.300	11.352	4.400	OBC-11
45	7.470	3.375	11.610	4.500	UR
46	7.636	3.450	11.868	4.600	UR
47	7.802	3.525	12.126	4.700	OBC-12
48	7.968	3.600	12.384	4.800	UR
49	8.134	3.675	12.642	4.900	SC-8
50	8.300	3.750	12.900	5.000	EWS-5
51	8.466	3.825	13.158	5.100	OBC-13
52	8.632	3.900	13.416	5.200	UR
53	8.798	3.975	13.674	5.300	UR
54	8.964	4.050	13.932	5.400	ST-4
55	9.130	4.125	14.190	5.500	OBC-14
56	9.296	4.200	14.448	5.600	SC-9
57	9.462	4.275	14.706	5.700	UR
58	9.628	4.350	14.964	5.800	UR
59	9.794	4.425	15.222	5.900	OBC-15
60	9.960	4.500	15.480	6.000	EWS-6
61	10.126	4.575	15.738	6.100	SC-10
62	10.292	4.650	15.996	6.200	UR
63	10.458	4.725	16.254	6.300	OBC-16
64	10.624	4.800	16.512	6.400	UR
65	10.790	4.875	16.770	6.500	UR
66	10.956	4.950	17.028	6.600	OBC-17
67	11.122	5.025	17.286	6.700	SC-11
68	11.288	5.100	17.544	6.800	ST-5
69	11.454	5.175	17.802	6.900	UR
70	11.620	5.250	18.060	7.000	OBC-18
71	11.786	5.325	18.318	7.100	EWS-7

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72	11.952	5.400	18.576	7.200	UR
73	12.118	5.475	18.834	7.300	SC-12
74	12.284	5.550	19.092	7.400	OBC-19
75	12.450	5.625	19.350	7.500	UR
76	12.616	5.700	19.608	7.600	UR
77	12.782	5.775	19.866	7.700	UR
78	12.948	5.850	20.124	7.800	OBC-20
79	13.114	5.925	20.382	7.900	SC-13
80	13.280	6.000	20.640	8.000	ST-6
81	13.446	6.075	20.898	8.100	EWS-8
82	13.612	6.150	21.156	8.200	OBC-21
83	13.778	6.225	21.414	8.300	UR
84	13.944	6.300	21.672	8.400	UR
85	14.110	6.375	21.930	8.500	SC-14
86	14.276	6.450	22.188	8.600	OBC-22
87	14.442	6.525	22.446	8.700	UR
88	14.608	6.600	22.704	8.800	UR
89	14.774	6.675	22.962	8.900	UR
90	14.940	6.750	23.220	9.000	OBC-23
91	15.106	6.825	23.478	9.100	SC-15
92	15.272	6.900	23.736	9.200	EWS-9
93	15.438	6.975	23.994	9.300	UR
94	15.604	7.050	24.252	9.400	OBC-24
95	15.770	7.125	24.510	9.500	ST-7
96	15.936	7.200	24.768	9.600	UR
97	16.102	7.275	25.026	9.700	SC-16
98	16.268	7.350	25.284	9.800	OBC-25
99	16.434	7.425	25.542	9.900	UR
100	16.600	7.500	25.800	10.000	EWS-10
101	16.766	7.575	26.058	10.100	OBC-26
102	16.932	7.650	26.316	10.200	UR
103	17.098	7.725	26.574	10.300	SC-17
104	17.264	7.800	26.832	10.400	UR
105	17.430	7.875	27.090	10.500	OBC-27
106	17.596	7.950	27.348	10.600	UR
107	17.762	8.025	27.606	10.700	ST-8
108	17.928	8.100	27.864	10.800	UR
109	18.094	8.175	28.122	10.900	OBC-28
110	18.260	8.250	28.380	11.000	SC-18
111	18.426	8.325	28.638	11.100	EWS-11
112	18.592	8.400	28.896	11.200	UR

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113	18.758	8.475	29.154	11.300	OBC-29
114	18.924	8.550	29.412	11.400	UR
115	19.090	8.625	29.670	11.500	SC-19
116	19.256	8.700	29.928	11.600	EWS-12**
117	19.422	8.775	30.186	11.700	OBC-30
118	19.588	8.850	30.444	11.800	ST-9
119	19.754	8.925	30.702	11.900	SC--20*
120	19.920	9.000	30.960	12.000	OBC-31*

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

G. Jaiswal

Annexure-VFOR DIRECT RECRUITMENT

Roster for Direct Recruitment otherwise than through Open Competition for cadre strength upto 13 posts

Cadre Strength	Initial Recruitment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
1	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST
2	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST	
3	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST		
4	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST			
5	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST				
6	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST					
7	SC	OBC	UR	EWS	UR	OBC	SC	ST						
8	OBC	UR	EWS	UR	OBC	SC	ST							
9	UR	EWS	UR	OBC	SC	ST								
10	EWS	UR	OBC	SC	ST									
11	UR	OBC	SC	ST										
12	OBC	SC	ST											
13	SC	ST												

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Sivasan

Annexure-VI

Name of the Ministry/Department:

Report for the fortnight ending	Unfilled vacancies as on 01.02.2019					Vacancies filled up during the fortnight ending					Total vacancies filled up since 01.02.2019				
	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR

Note 1: Single consolidated fortnightly report may be sent in respect of the Ministry/Department and its attached and sub-ordinate offices

Note 2: The first report should begin from 15.02.2019

Note 3: Filled up fortnightly report may be emailed at jsest@nic.in and g.sreenivasan@nic.in

G. Sreenivasan



ज्ञान विज्ञान विपुल्यते

डॉ. जी. एस. चौहान
संयुक्त सचिव

Dr. G. S. Chauhan
Joint Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास प्रणालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

35, फिरोजशाह रोड नई दिल्ली-110001
35, Ferozeshah Zafar Marg, New Delhi-110001

Phone : 011-23604695

e-mail : chauhan.ugc@nic.in chauhanugc@gmail.com

No.F.1-5/2006(SCT)

7th March, 2019

The Registrars
All Central Universities
All State Universities receiving grant-in-aid
Deemed to be Universities receiving grant-in-aid from UGC/Government

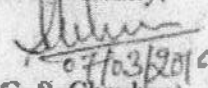
Subject: The Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019.

Sir/Madam,

The Ministry of Human Resource Development vide its letter No. F.38-11/2018-CU.V dated 7th March, 2019 (copy enclosed) has forwarded "The Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019" (Ordinance 13 of 2019).

A copy of the MHRD notification dated 7th March, 2019 along with "The Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019" (Ordinance 13 of 2019) is enclosed for strict compliance. Universities are requested to start recruitment immediately.

Yours faithfully,


07/03/2019
(Dr. G. S. Chauhan)
Joint Secretary

Encl.: as above.

F.No.38-11/2018-CU.V
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi.
Dated, the 7th March, 2019.

To,

The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi-02

Subject: The Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019.

Sir,

The Government has promulgated "The Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019" and it has been notified in the official Gazette on 07.03.2019 (copy enclosed).

2. A Notification in this regard has also been notified in the e-Gazette by the Ministry of Human Resource Development on 07.03.2019 (copy enclosed).

3 In compliance to the above, necessary directions may be issued to the Universities to start recruitment immediately.

Renuka Mishra
(Dr. Renuka Mishra)
Director
Ph.No.23388632

Encl: As above.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

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मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 7 मार्च, 2019

का.आ. 1147(अ).—केन्द्रीय शैक्षिक संस्थाओं (अध्यापक संवर्ग में आरक्षण) अध्यादेश, 2019 (2019 के अध्यादेश 13) के खंड 3 के उप-खंड (1) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार एतद्वारा यह विनिर्दिष्ट करती है कि कार्मिक और प्रशिक्षण विभाग, कार्मिक, लोक शिकायत और पेंशन मंत्रालय के दिनांक 02 जुलाई, 1997 के कार्यालय ज्ञापन सं. 36012/2/96-स्थापना (आरक्षण) में निर्दिष्ट तरीके से केन्द्रीय शैक्षिक संस्था के अध्यापक संवर्ग में संस्वीकृत संख्या में से सीधी भर्ती में पदों का आरक्षण होगा, जो निम्नानुसार है, नामतः—

- (क) अनुसूचित जातियों के लिए 15 प्रतिशत,
- (ख) अनुसूचित जनजातियों के लिए 7.5 प्रतिशत,
- (ग) सामाजिक और शैक्षिक रूप से पिछड़े वर्गों के लिए 27 प्रतिशत।

[फा. सं. 38-11/2017-सीयू-V]

आर. सुब्रह्मण्यम, सचिव

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(DEPARTMENT OF HIGHER EDUCATION)

NOTIFICATION

New Delhi, the 7th March, 2019

S.O. 1147(E).—In exercise of powers conferred under sub-section (1) of section 3 of the Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019 (Ordinance 13 of 2019), the

Central Government hereby specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution in the manner specified in Office Memorandum, No. 36012/2/96-Estt. (Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 2nd July, 1997 to the extent as follows, namely:—

- (a) fifteen per cent for Scheduled Castes,
- (b) seven and one-half per cent. for Scheduled Tribes, and
- (c) twenty-seven per cent for Socially and Educationally Backward Classes.

[F. No. 38-11/2017-CU-V]

R. SUBRAHMANYAM, Secy.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 22] नई दिल्ली, बृहस्पतिवार, मार्च 07, 2019/फाल्गुन 16, 1940 (शक)
No. 22] NEW DELHI, THURSDAY, MARCH 07, 2019/PHALGUNA 16, 1940 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 7th March, 2019/Phalguna 16, 1940 (Saka)

THE CENTRAL EDUCATIONAL INSTITUTIONS (RESERVATION IN TEACHERS' CADRE) ORDINANCE, 2019

No. 13 of 2019

Promulgated by the President in the Seventieth Year of the Republic of
India.

An Ordinance to provide for the reservation of posts in appointments by direct recruitment of persons belonging to the Scheduled Castes, the Scheduled Tribes and the socially and educationally backward classes, to teachers' cadre in certain Central Educational Institutions established, maintained or aided by the Central Government, and for matters connected therewith or incidental thereto.

WHEREAS Parliament is not in session and the President is satisfied that circumstances exist which render it necessary for him to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of article 123 of the Constitution, the President is pleased to promulgate the following Ordinance:—

1.(1) This Ordinance may be called the Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019.

Short title and
commencement.

(2) It shall come into force at once.

Definitions.

2. In this Ordinance, unless the context otherwise requires,—

(a) “appropriate authority” means the University Grants Commission established under the University Grants Commission Act, 1956, or any other authority or body established by or under a Central Act for the determination, coordination or maintenance of the standards of higher education in any Central Educational Institution; 3 of 1956.

(b) “branch of study” means a branch of study leading to three principal levels of qualifications at bachelors (under graduate), masters (post graduate) and doctoral levels;

(c) “Central Educational Institution” means—

(i) a university established or incorporated by or under a Central Act;

(ii) an institution of national importance established by an Act of Parliament;

(iii) an institution, declared as an institution deemed to be University under section 3 of the University Grants Commission Act, 1956, and maintained by or receiving aid from the Central Government; 3 of 1956.

(iv) an institution maintained by or receiving aid from the Central Government, whether directly or indirectly, and affiliated to an institution referred to in sub-clause (i) or sub-clause (ii), or a constituent unit of an institution referred to in sub-clause (iii); and

(v) an educational institution established by the Central Government under the Societies Registration Act, 1860; 21 of 1860.

(d) “direct recruitment” means the process of appointing faculty by inviting applications against public advertisement from persons eligible to teach in a Central Educational Institution;

(e) “faculty” means the faculty of a Central Educational Institution;

(f) “Minority Educational Institution” means an institution established and administered by the minorities under clause (1) of article 30 of the Constitution and so declared by an Act of Parliament or by the Central Government or declared as a Minority Educational Institution under the National Commission for Minority Educational Institutions Act, 2004; 2 of 2005.

(g) “sanctioned strength” means the number of posts in teachers’ cadre approved by the appropriate authority;

(h) “Scheduled Castes” means the Scheduled Castes notified under article 341 of the Constitution;

(i) “Scheduled Tribes” means the Scheduled Tribes notified under article 342 of the Constitution;

(j) "socially and educationally backward classes" means such backward classes as are so deemed under article 342A of the Constitution;

(k) "teachers' cadre" means a class of all teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.

3.(1) Notwithstanding anything in any other law for the time being in force, there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution to the extent and in the manner as may be specified by the Central Government by notification in the Official Gazette.

Reservation of posts in recruitments by Central Educational Institutions.

(2) For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit.

4. (1) The provisions of section 3 shall not apply to—

Ordinance not to apply in certain cases.

(a) the institutions of excellence, research institutions, institutions of national and strategic importance specified in the Schedule to this Ordinance;

(b) a Minority Educational Institution.

(2) The Central Government may, by notification in the Official Gazette, amend the Schedule referred to in clause (a) of sub-section (1) from time to time.

5. Every notification made by the Central Government under this Ordinance shall be laid, as soon as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the notification or both Houses agree that the notification should not be made, the notification shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that notification.

Laying of notifications before Parliament.

THE SCHEDULE

[See section 4(1)(a)]

Sl. No.	Name of the Institution of Excellence, etc.
(1)	(2)
1.	Homi Bhabha National Institute, Mumbai and its constituent units, namely:— (i) Bhabha Atomic Research Centre, Trombay; (ii) Indira Gandhi Centre for Atomic Research, Kalpakkam; (iii) Raja Ramanna Centre for Advanced Technology, Indore; (iv) Institute for Plasma Research, Gandhinagar; (v) Variable Energy Cyclotron Centre, Kolkata; (vi) Saha Institute of Nuclear Physics, Kolkata; (vii) Institute of Physics, Bhubaneswar; (viii) Institute of Mathematical Sciences, Chennai; (ix) Harish-Chandra Research Institute, Allahabad; (x) Tata Memorial Centre, Mumbai.
2.	Tata Institute of Fundamental Research, Mumbai.
3.	North-Eastern Indira Gandhi Regional Institute of Health and Medical Science, Shillong.
4.	National Brain Research Centre, Manesar, Gurgaon.
5.	Jawaharlal Nehru Centre for Advanced Scientific Research, Bangalore.
6.	Physical Research Laboratory, Ahmedabad.
7.	Space Physics Laboratory, Thiruvananthapuram.
8.	Indian Institute of Remote Sensing, Dehradun.

RAM NATH KOVIND,
President.

DR. G. NARAYANA RAJU,
Secretary to the Govt. of India.

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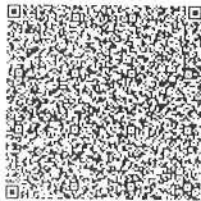
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Government of National Capital Territory of Delhi

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on the 2nd day of July Month of 2019 Year, at New Delhi

BETWEEN

Consortium for Educational Communication (CEC) through its representative duly authorized by the Director, having its office at IUAC Campus, Aruna Asaf Ali Marg, New Delhi -110067

1

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shoestamp.com". Any discrepancy in the details on this Certificate may as available on the website renders it invalid.
2. The user of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

(India) (hereinafter called content provider) which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successor and/or permitted assigns.

AND

Central University of Haryana through the Vice Chancellor, having its office at Jant-Pali, Mahendergarh Haryana – 123031 the (hereafter called the content user) which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successor or and permitted assigns

WHEREAS Consortium for Educational Communication (CEC) is an Inter University Center established by the University Grants Commission (UGC) under section 12 (ccc) of the UGC Act, 1956;

AND WHEREAS CEC is the nodal agency at National Level, to address the educational needs of the country through the use of various media of communication and one of the objective of the CEC is of production of educational programmes specially video, audio and related support material and also dissemination of educational programmes through both broadcast and non broadcast mode;

AND WHEREAS in accordance with the policy of the Government of India and the UGC, the CEC has been addressing the needs of higher education through the use of powerful medium of television along with appropriate use of emerging Information Communication Technology (ICT) and CEC intends to increase the reach and access of its educational content in various disciplines/ subjects / courses related to UG/PG education for the benefit of students and teachers in higher education;

AND THEREFORE, CEC has agreed to provide the e-content / digital content to the user on the following terms and conditions, as agreed to between the parties:

1. Objectives of the MoU:

Through this MoU, it is envisioned that a framework of cooperation shall be developed between the parties towards development of infrastructure for creating access to multimedia educational content and subsequently integrating it in teaching and learning practices at higher education level. The MoU also aims to provide guidance and technical assistance in creating digital content access stations / platforms and also the training of the staff involved thereof. The MoU advances the cause of integrating digital learning with conventional learning in higher education by way of increasing

reach and access to the digital educational content and then to create conducive digital learning environment in the Institution of higher learning in the country.

1.1 Digital Content which can be provided offline as OER to the educational institutes:

- a) Enrichment based video programmes
- b) Courseware based videos and e-content resources
- c) Short Learning Objects
- d) Any other digital content available with CEC and to be used as OER

1.2 Other services which can be provided on request to the Member educational institutes/Organizations:

- (i) ICT Awareness and Orientation Program on e-learning through H.R.D.C or any other resource development center or EMMRC's.
- (ii) Workshop and Training Program on request in Multimedia Content Development.
- (iii) Workshop/training programmes requiring using / integrating educational digital content into pedagogy.
- (iv) Student Internship at CEC and Educational Multimedia Research Centers
- (v) Educational Media and ICT Research Collaboration.
- (vi) Consultancy for setting up Media Production and content access Facilities.

The services as mentioned above, may be provided by CEC on chargeable basis in accordance with the norms and guidelines, which will be notified with the approval of the governing board. Further, any kind of expenditure such as travel, boarding, lodging and incidental charges shall be borne by the respective institution or individuals seeking or availing the services. ---- **Not Applicable**

2. Term of MoU

- 2.1 The present MoU shall be initially for a period of five years unless determined or terminated earlier.
- 2.2 At the end of term of five years, the MoU may be renewed solely at the option of CEC subject to such terms and conditions as may be lead down by the CEC. However, the benefit of renewal may be provided to only such content users, which has not defaulted in observance of the present MoU during the period of

five years or in case of any default on the part of content user, the content user shall have to rectify / remedy such default to the satisfaction of CEC in order to be eligible for renewal.

3. Modalities for providing content:

- 3.1 The content would be provided offline through a portable medium for its storage on local server with access platform like Digital Lounge / Digital Corner etc.
- 3.2 For this, a formal MoU shall be signed between CEC and universities / institutions or any other organization/Department of higher education. The university / institutions shall provide space, infrastructure including one high end server and access terminals and LAN networking etc. for creating a digital access platform / station such as Digital Lounge or any other suitable arrangement to be made by the user Institution, etc.in central library or at any appropriate location in the university/institution or institutions under Academic / Administrative Control.
- 3.3 e-resources would be provided as Open Educational Resources (OER) under Creative Commons Non-Commercial (CCNC) Licence.
- 3.4 e-resources would be provided off-line to the registered members and through them to their constituents or affiliated institutions.

4. Execution:

The content may be provided on first come first serve basis under MoU.

5. Membership Charges:

- 5.1 One time Registration Charges (non-refundable) –
 - (a) Private Universities - Rs.2,50,000/-
 - (b) Central Universities / State Universities /
Public funded autonomous Educational
Institutions / colleges - **WAIVED OFF**
- 5.2 Annual subscription charges —
 - (i) Private Universities -Rs.25,000/-
 - (ii) Central Universities / State Universities /
Public funded autonomous Educational

- | | | |
|-------|------------------------------|---------------------|
| | Institutions / colleges | - WAIVED OFF |
| (iii) | Private colleges | - Rs.20,000/- |
| (iv) | Govt. / Govt. aided colleges | - Rs.10,000/- |
- (Annual subscription charges received through affiliating universities from (iii) & (iv) above shall be shared 50-50 between the affiliating University and the CEC, in case, copy of the digital content is provided by the affiliating university) ---- **Not Applicable**
- (v) Department of Higher Education of State Governments may enter into MoU on behalf of the State Govt. Colleges and aided colleges, wherein only the subscription fee of Rs.10,000/- per annum will be charged from each such colleges / institutions and Departments of Higher Education will be treated as one of the registered member to avail services under MoU. ---- **Not Applicable**
- (vi) Host universities / institutions, where EMRC's are located, shall be provided free membership under the MoU. However, their constituent colleges and affiliated institutions shall pay annual subscription charges for availing the services under the MoU. ---- **Not Applicable**
- (vii) The Digital content available as OER with CEC shall be provided free of charge to Member Institutions / organizations and its constituent or affiliating institutions or institutions under Academic / administrative control. Annual Subscription charges are enabling charges for purpose of availing the services under the MoU. Those institutions / organizations who pay the annual subscription shall be the authorized user of the content and other services under the MoU.
- (viii) Portable Media / Media cost for transfer of content shall be provided by the respective Member Institutions / content receiving /user institutions.
- (ix) All applicable taxes and Government charges, and Cess shall be paid extra by the Second Party.

6. Terms and Conditions (CEC)

6.1 Service Related

- 6.1.1 CEC shall provide e-resources available with CEC as OER to Central University of Haryana offline on suitable media to transfer the same to storage on the local

server in Digital Lounge / any other suitable arrangement for storage and access made by Central University of Haryana.

- 6.1.2 Central University of Haryana, at its discretion, may devise mechanism to check excessive simultaneous downloads using robots or other mechanism or after alerting the registered user may discontinue the services until such time the registered user disables such mechanisms that enables such downloads.

6.2 General

- 6.2.1. CEC shall make every effort and has built-in robust internal review of the content and shall rectify if and when errors are noticed or brought to its attention. However, CEC shall not be liable and would remain indemnified for damages – material or otherwise- if any, caused to the Registered User on account of reliance to such e-resources.
- 6.2.2. CEC shall continue to make additions /revisions to the e-resources from time – to-time as it deems necessary and all such newly added content and / or revisions shall be made available to Central University of Haryana at no additional cost. However, CEC shall not be liable for damages - material or otherwise - if any, caused by the difference between the content of the e-resources accessed prior to additions and / or revisions and after such additions / revisions.
- 6.2.3. In case, the 2nd party or the content user defaults and does not make payment of annual subscription charges, the CEC shall not provide additions and revisions in the e-resources to such defaulting 2nd party / content user. ----
- Not Applicable**
- 6.2.4. The copyright of the e-resources shall vest with CEC which is the content provider. No reproduction of the e-resources in part or in full or in any manner for commercial purposes shall be made of the e-resources accessed by Central University of Haryana. Any part of the e-resources accessed by Central University of Haryana and used for academic and /or research purposes shall be acknowledged following the generally accepted convention of citation prevalent at the time of such usage.
- 6.2.5. If any commercial usage of the any part of the e-resources accessed or reproduction / use of any part of the e-resources for academic and / or research purposes without acknowledging the content provider CEC, shall be

considered as Default in Use and CEC shall have the right to terminate the access to e-resources from the date on which the Default in Use had come to attention of the CEC and Registered member shall ensure that the default user will not and could not use the content after termination of his right to access the content. ---- **Not Applicable**

- 6.2.6. The liability of the CEC to provide the access to the e-resources is subject to the continued technical feasibility such as available bandwidth or any such event or conditions at the premises of the authorized User / wherein CEC has no control of such events or conditions.
- 6.2.7. Disruptions to the access by the Central University of Haryana on account of technical conditions prevailing at CEC end, in so far as it relates to the equipment and facilities within the premises and control of CEC shall rectify such technical difficulties within shortest possible time period. If conditions are such that, it is beyond the control / means of CEC or not feasible technically, then, CEC shall not be liable for any disruption in services.
- 6.2.8 The CEC, as content provider, would not discontinue the access to e-resources on account of excessive downloads at users end. Instead, the content provider should devise mechanism to check excessive simultaneous downloads using robots, malware or other mechanism.

7. Member institutions recognize the following obligations on its part:

- 7.1 The University/institutions shall provide space, infrastructure including one high end server with at least 10TB space and minimum 10 student terminals / systems and LAN Networking and creating / establishing a Digital Lounge in central, library or any appropriate location in the University/institutions as an arrangement for content access facilities.
- 7.2 Members of Academic Staff, other employees, management, registered students, researchers, alumni members of the Authorized User shall have access to e-resources made available by/ through the CEC.
- 7.3 Those authorized users who pay the annual subscription and permitted by the registered member to access the e-resources made available to the Registered member under this MoU shall be allowed to view, search, browse and download

the e-resources for teaching, learning, referral, research or any other academic activities. ---- **Not Applicable**

- 7.4 The Authorized User / Registered Member shall institute appropriate protocol to manage and supervise the access to and the usage of the e-resources being accessed so as to ensure that proposed usage of access devices and content are made and keep records of the user profile.
- 7.5 The Authorized User shall ensure the integrity of the e-resources accessed at its physical address or under IP address is maintained. The Authorized User shall be liable to indemnify CEC, any loss of the e-resources or damage to the integrity of the e-resources or modification of the e-resources arising out of such unauthorized access and/or usage.
- 7.6 The Authorized User shall fully cooperate with CEC and any other State or Central agencies for any consequences arising out of any unauthorized access to and use of e-resources made available to the Authorized User / Registered Member under this MoU.

8. Force Majeure Event

Any failure or delay of a Party to perform any obligation under this MOU solely by reason of acts of God, government acts / restrictions, riots, wars, strikes, lockouts, fire, flood, power failures, or other causes beyond its control (a "Force Majeure Event") shall not be deemed to be a breach of this MOU provided, however, that the Party so prevented from complying shall continue to take all action within its power to comply as fully as possible with the provisions of this MOU. Performance of this MOU shall resume as soon as practicable after such Force Majeure Event has come to an end or has ceased to exist.

9. Termination

- 9.1 If any commercial usage of the any part of the e-resources accessed or reproduction/use of any part of the e-resources for academic and/or research purposes without acknowledging the e-resources provider, CEC, comes to notice, it shall be considered as Default in Use and CEC shall have the right to terminate the access to e-resources from the date on which the Default in Use had come to attention/ knowledge of the CEC. In the event of Authorized User being declared as Default in Use, the subscription amount of the unexpired period shall be confiscated and the status as the Authorized User shall cease

from date on which the Default in Use had come to attention of the CEC. It is obligatory on the part of Authorized user that there is no misuse of content or commercial gain and it is being used only for the academic and research purposes and Registered Members shall ensure that there is no misuse of content or commercial gain and it is being used only for the Academic and Research purposes for which it was provided. ---- **Not Applicable**

- 9.2 The MoU shall cease to be operative in the event a determination is made to the effect that continuation of the operation of this MoU would result in any damage or loss to CEC or irreparable damage to the e-resources made available under this MoU. Such determination shall be made by CEC or CEC in consultation with the Registered Member. Such determination shall be conveyed to the Registered Member through post or email to the address to where the correspondence is normally sent/ made.
- 9.3 The MoU shall cease to be operative by mutual agreement. The MoU shall cease to be operative by giving 15 days' notice to the other party of its intention to withdraw from MoU. During the notice period, the Registered User shall not access the e-resources. Any such access to and/or usage of the e-resources by the Authorized User / Registered Member shall be considered unauthorized access and usage and CEC shall have the right to get indemnified for such usage.

10. Correspondence & Notices

All correspondence including Notices shall be served to the registered address / email address provided in this MoU or last known address/email and such delivery shall be deemed to have been served to the User.

11. Resolution of the Dispute or Disagreement

- 11.1 The provisions of this MoU shall be governed by laws of India in so far as it relates to the subject matter of this MoU.
- 11.2 In the event of disagreement or dispute in matters pertaining to the MoU shall be addressed through mutual discussion and agreement in the first instance. Instance of such dispute or disagreement shall be communicated to the other party through a written communication to the physical address/email of the other party.
- 11.3 In the event such mutual discussion does not result in an agreement, such disputes shall be settled under the laws of arbitration applicable to India by the

sole arbitrator in accordance with the rules. The Chairman of GB, CEC shall be the sole arbitrator for this purpose. The place of the arbitration shall be in New Delhi (India) and shall be carried out in the English language.

- 11.4 In cases of ambiguity by interpretation of provisions of Clauses of MoU or where the MoU is silent, Director, CEC, would be final authority to decide on the issue.

In witness whereof the parties hereto have signed this Memorandum of Understanding on the day, month and year herein above mentioned in the presence of the witnesses:

WITNESSES:

1.



FIRST PARTY

Consortium for Educational Communication

2.

नवीन सोई
Navin Soi
मुख्य प्रशासनिक अधिकारी
Chief Administrative Officer
शैक्षिक संचार संकाय
Consortium for Educational Communication
नई दिल्ली / New Delhi

**(Name & Designation of the
Authorized Signatory)**

SECOND PARTY



**(Name & Designation of the
Authorized Signatory)**

रजिस्ट्रार
हरियाणा केन्द्रीय विश्वविद्यालय
गाँव - जाँट पाली
जिला - महेन्द्रगढ़ - 123029